



L A F A Y E T T E

POLICE

Annual Report

2019

Prepared by: Captain Brian Phillips and Ali Callahan

<http://lafayette.in.gov/police/>



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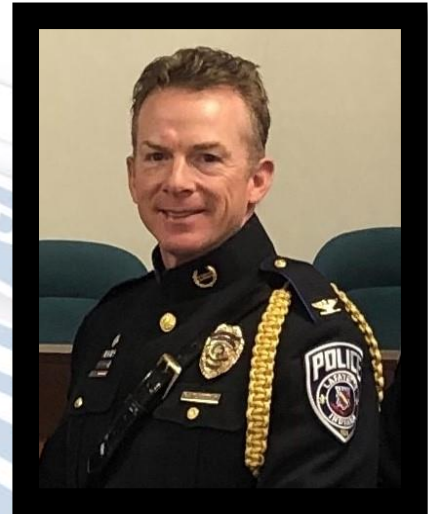
Message from Chief Patrick J. Flannelly

To: The Honorable Mayor, Tony Roswarski and the Honorable City Council of Lafayette, Indiana

Ladies and Gentlemen,

The Annual Report of the Lafayette Police Department, for the year ending December 31st, 2019, is hereby submitted by Chief Patrick Flannelly on behalf of all the proud men and women who serve our agency and community.

The professional staff, officers, and volunteers that make up the Lafayette Police Department continue to serve daily with honor and take tremendous pride in providing high quality police services. Here at the Lafayette Police Department our mission is to provide an environment where our community members can move freely about the city without the fear of crime, and to that end our staff endeavors to fulfill that mission every day.



Professional policing across America has led to historical lows in violent crimes, from large metropolitan areas to mid-sized and small cities from coast to coast. Lafayette has been ahead of this curve and has maintained the gains made in the last few years. Robberies are at ten year lows and property crimes have stabilized despite our growing community.

The focus our agency personnel have displayed is inspiring to me as a long time administrator. The community oriented approach our officers and civilian staff embody is at the core of all of our successes. Without great employees it would be impossible to accomplish what we have. Without support from our community in our crime reduction strategies, we cannot accomplish our goals. We are grateful to live, work, and play in a community that engages with us to make safety a priority for all.

The Lafayette Police Department will continue to endeavor to meet the challenges communities face. Our collaborative approach to work with the community stakeholders to support the mentally ill, the addicted, the economically depressed, child advocacy groups, and every group that adds value to public safety will continue. We will advance our work to improve performance and provide services that not just arrest criminals, but attack the core issues that drive crime and quality of life issues.

Please take some time to read about all of the great work our agency does contained in this annual document. There is a lot more that goes on behind the scenes to keep our community safe and we are committed to this on-going effort. We at the LPD will proudly continue to work hard every single day to maintain your trust and value the integrity of our great city.

Respectfully,

Patrick J. Flannelly

Mission Statement

The Mission of the Lafayette Police Department is to efficiently provide quality police service to our community by promoting a safe environment through a police-citizen partnership, with an emphasis on mutual trust, integrity, fairness, and professionalism.



New Officers sworn in August 12, 2019 -Left to Right: R. Hine, T. Gregory, N. Maxwell

Vision Statement

The Vision of the Lafayette Police Department is to be a state leader in law enforcement. A cooperative spirit in which police officers and citizens work together to solve common problems will be the hallmark of our leadership.

Creed

I am a Lafayette Police Officer. I am proud to serve my city. Integrity, honor, and pride are at my core. Protection of victims is my first priority. I am here to protect life and property and to serve those who need my help.

I have compassion for my brothers and want to serve my fellow man. You can count on me to do what is right. I may falter but I will not fail. I am a Lafayette Police Officer. You can count of me!

I am a Police Officer: a professional; trained, tested, and dedicated to achieving excellence in law enforcement. I am a disciplined, confident, and highly motivated public servant.

I am ready to protect and serve. I will enforce the law when necessary. I am guided by principle. I will do the right thing. I will act with empathy and compassion. My actions will be decisive yet measured. I will do everything in my power to get the job done! You can count on me.

My Badge is a symbol of all those who have come before me. The legacy of these officers guides my actions. I will always remember the courage, perseverance, and sacrifices made to guarantee the safety of this community. I uphold the honor of those who served before me and will do nothing to disgrace the Badge and my proud heritage.

You can count on me



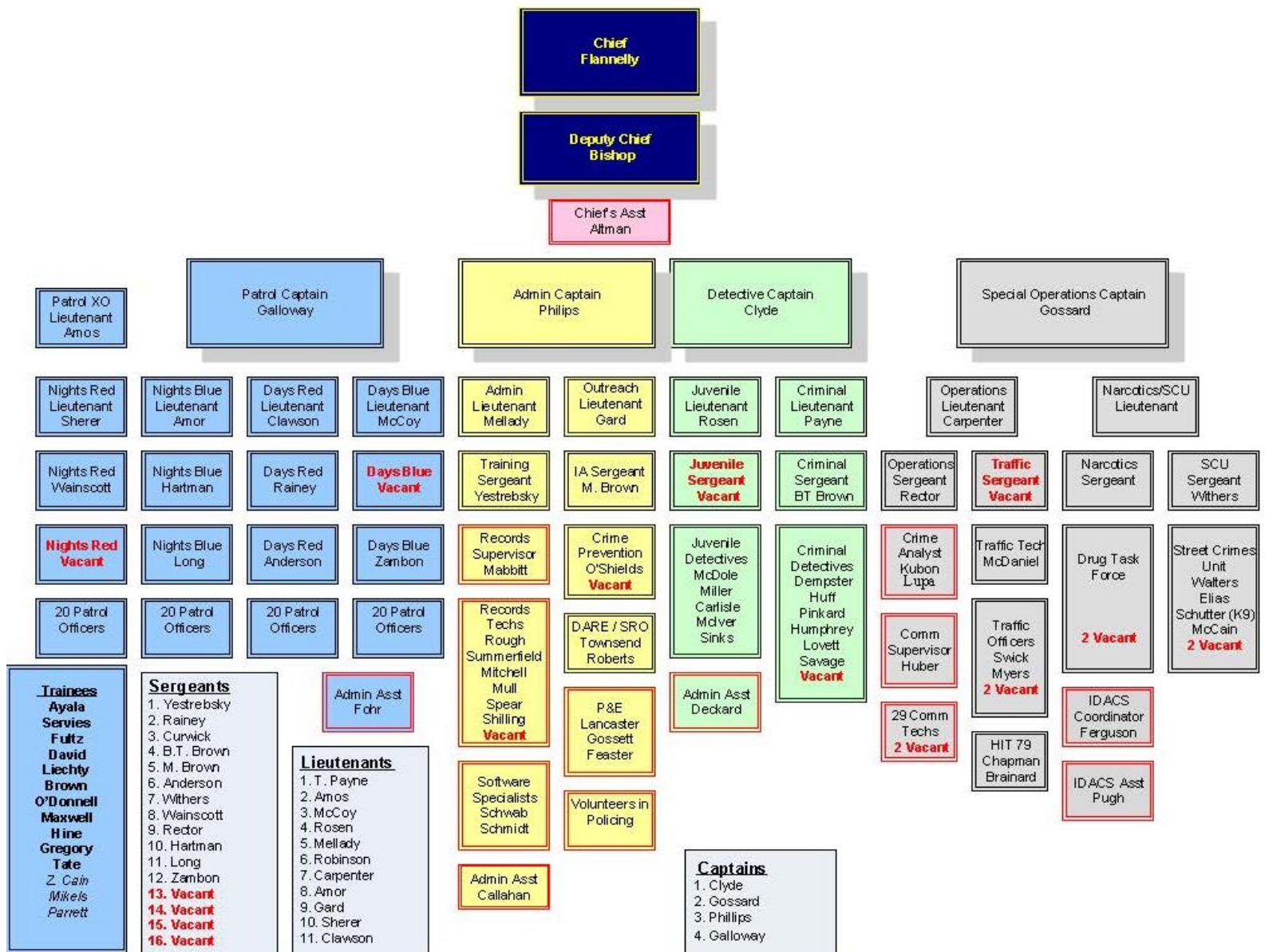
Background and History

In the last 100 years, the population of the City of Lafayette more than tripled, from an estimated population of 21,000 people in 1913 to over 75,593 people in 2019. During that same time, the Lafayette Police Department has continued to grow and adapt to changes in infrastructure, population, growth, and evolving styles of policing.

The Lafayette Police Department is divided into four divisions: Patrol, Administrative Services, Investigations, and Operations. Patrol is the largest of the divisions, and the backbone of the product that the Lafayette Police Department provides to the community. Patrol also oversees specialty units such as SWAT, Crisis Negotiations Team, K-9 Unit, Bike Patrol, & the Mobile Field Force Unit. Investigations includes the Criminal and Juvenile Detectives. Administrative Services includes training, hiring, internal affairs, and community outreach. Operations encompasses Communications/Dispatch, Traffic Unit, Street Crimes Unit, Drug Task Force, the Analysis and Response Center, Highway Interdiction Team, Crime Analysis Unit and two IDACS/NCIC Compliance Civilians.



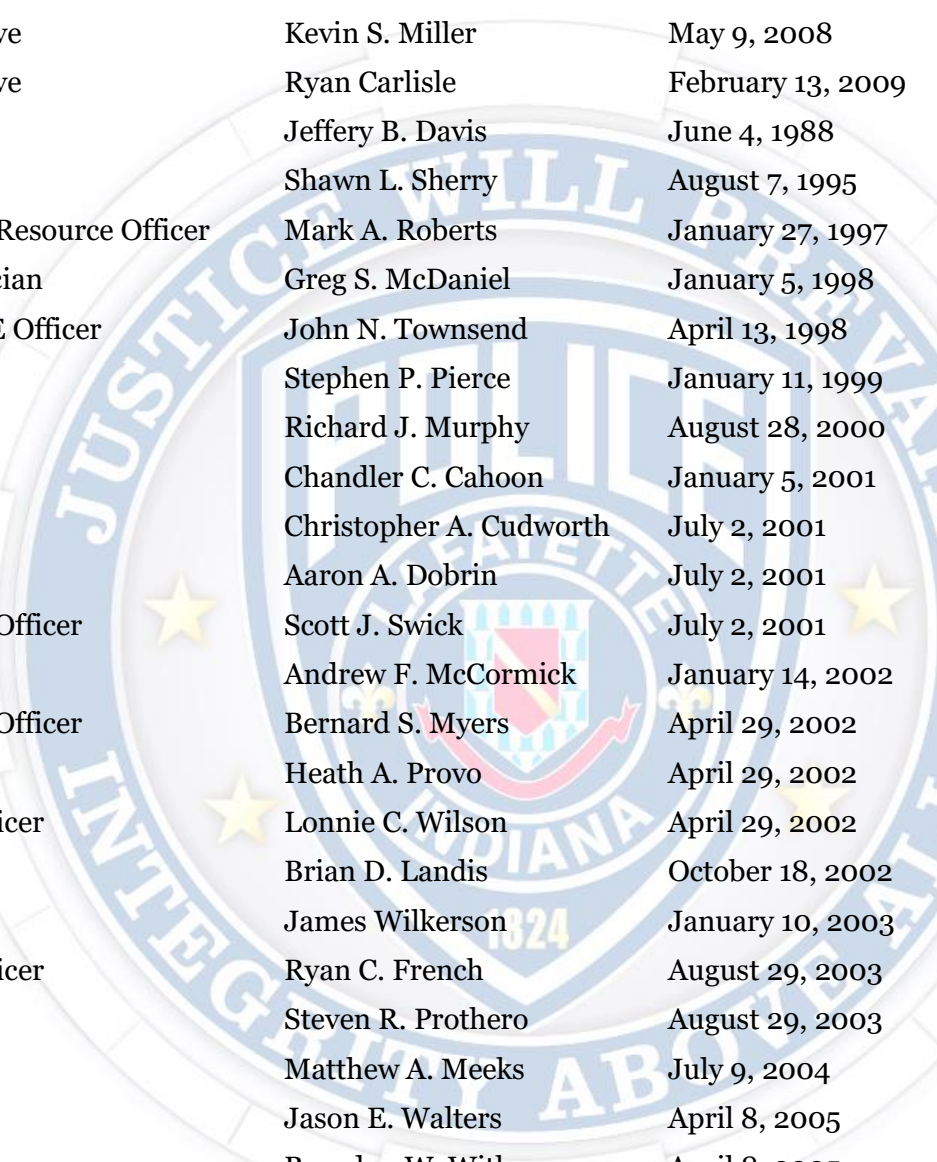
Organizational Chart 2019




Lafayette Police Department Roster by Rank

Effective December 31, 2019

<u>Rank</u>	<u>Name</u>	<u>Date Sworn to Department</u>
Chief	Patrick J. Flannelly	March 20, 1995
Deputy Chief	Brad Bishop	January 5, 1998
Captain	Joseph Clyde	January 5, 1998
Captain	Scott D. Galloway	July 6, 1998
Captain	Brian L. Phillips	January 14, 2002
Captain	Brian Gossard	August 29, 2003
Lieutenant	Thomas P. Amos	June 25, 1990
Lieutenant	Timothy B. Payne	March 20, 1995
Lieutenant	Anthony S. McCoy	August 7, 1995
Lieutenant	Jay E. Rosen	November 8, 1995
Lieutenant	Brian Clawson	January 14, 2002
Lieutenant	William J. Carpenter	August 29, 2003
Lieutenant	Adam J. Mellady	July 9, 2004
Lieutenant	Randy L. Sherer	February 24, 2006
Lieutenant	Matthew J. Gard	February 24, 2006
Lieutenant	Nicholas D. Amor	April 13, 2007
Sergeant	John A. Yestrebsky	December 8, 1994
Sergeant	Brian T. Brown	May 22, 1995
Sergeant	Jeromy A. Rainey	January 5, 1998
Sergeant	Scott M. Anderson	September 25, 2000
Sergeant	Michael L. Brown	July 9, 2004
Sergeant	Daniel D. Long	April 8, 2005
Sergeant	Justin M. Hartman	December 1, 2006
Sergeant	Shana M. Wainscott	February 22, 2008
Sergeant	Donna Rector	October 30, 2009
Sergeant	Michael Zambon	July 13, 2012
Detective	Michael P. McIver	March 30, 1992
Detective	Bragg E. McDole	September 7, 1994
Detective	Paul A. Huff	December 8, 1994
Detective	William P. Dempster	August 5, 1996



Detective	Jason Savage	September 25, 2000
Detective	Michael A. Humphrey	August 9, 2002
Detective	Mark A. Pinkard	August 9, 2002
Detective	Natalie S. Lovett	September 22, 2006
Detective	Kurt M. Sinks	October 19, 2007
Detective	Kevin S. Miller	May 9, 2008
Detective	Ryan Carlisle	February 13, 2009
Officer	Jeffery B. Davis	June 4, 1988
Officer	Shawn L. Sherry	August 7, 1995
School Resource Officer	Mark A. Roberts	January 27, 1997
Technician	Greg S. McDaniel	January 5, 1998
D.A.R.E Officer	John N. Townsend	April 13, 1998
Officer	Stephen P. Pierce	January 11, 1999
Officer	Richard J. Murphy	August 28, 2000
Officer	Chandler C. Cahoon	January 5, 2001
Officer	Christopher A. Cudworth	July 2, 2001
Officer	Aaron A. Dobrin	July 2, 2001
Traffic Officer	Scott J. Swick	July 2, 2001
Officer	Andrew F. McCormick	January 14, 2002
Traffic Officer	Bernard S. Myers	April 29, 2002
Officer	Heath A. Provo	April 29, 2002
K-9 Officer	Lonnie C. Wilson	April 29, 2002
Officer	Brian D. Landis	October 18, 2002
Officer	James Wilkerson	January 10, 2003
K-9 Officer	Ryan C. French	August 29, 2003
Officer	Steven R. Prothero	August 29, 2003
Officer	Matthew A. Meeks	July 9, 2004
Officer	Jason E. Walters	April 8, 2005
Officer	Brandon W. Withers	April 8, 2005
Officer	Grant R. Snyder	April 8, 2005
Specialist	Ian W. O'Shields	August 17, 2007
Officer	Blake A. Barker-Switzer	February 22, 2008
Officer	Jacob L. Daubenmier	February 22, 2008
Officer	James E. Jarrett	May 9, 2008
Officer	Jonathan S. Stanfield	August 20, 2010



Officer	Khoury Elias	December 10, 2010
Officer	Mark J. Fisher	December 10, 2010
K-9 Officer	Joshua S. Saxton	July 22, 2011
Officer	Adam E. Ransom	July 13, 2012
K-9 Officer	Grant C. Leroux	November 26, 2012
Officer	David L. Chapman	September 6, 2013
Officer	Jarrett L. Griswold	September 6, 2013
K-9 Officer	Austin O. Schutter	September 6, 2013
Officer	Kevin M. Cooney	May 2, 2014
Officer	Alexander D. Dehr	May 2, 2014
Officer	Christopher M. Parthun	May 2, 2014
Officer	Matthew J. Wozniak	May 2, 2014
Officer	Neil J. Chidalek	August 8, 2014
Officer	Evan T. McCain	August 8, 2014
Officer	Dustin R. Rusk	August 8, 2014
Officer	James R. Black	January 15, 2015
Officer	Lane M. Butler	January 15, 2015
Officer	Isidro Medrano	January 15, 2015
Officer	Shawn Verma	January 15, 2015
Officer	William J. Dorsey	July 22, 2015
Officer	William D. Snider	July 22, 2015
Officer	Nathan K. Stoneking	July 22, 2015
Officer	Daniel C. Dalder	November 24, 2015
Officer	Israel Z. Salazar	November 24, 2015
Officer	Carson J. Smith	November 24, 2015
Officer	Alexander K. White	November 24, 2015
Officer	Samuel T. Gawaluck	March 11, 2016
Officer	Mason B. Jones	March 11, 2016
Officer	Bryan B. Strah	March 11, 2016
Officer	Joshua M. Brainard	April 2, 2016
Officer	John B. Dale	April 2, 2016
Officer	Marc D. Griffith	August 5, 2016
Officer	Kent T. Heshner	August 5, 2016
Officer	Matthew D. Sears	August 5, 2016
Officer	Matthew Pate	September 16, 2016

Officer	Victor Sikorski	September 16, 2016
Officer	Tobias Bushong	October 14, 2016
Officer	Chelci Main	October 14, 2016
Officer	Christopher Silva	October 14, 2016
Officer	Neil Cain	January 20, 2017
Officer	Matthew Santerre	January 20, 2017
Officer	Austin Bontrager	June 15, 2017
Officer	Daniel Anthrop	September 29, 2017
Officer	Jeremy Kennedy	February 23, 2018
Officer	Nicholas Klimek	February 23, 2018
Officer	Karl Tharp	February 23, 2018
Officer	Christopher Wright	February 23, 2018
Officer	Collin Haag	May 18, 2018
Officer	Jacob Morrissey	May 18, 2018
Officer	Derrin Nuckols	May 18, 2018
Officer	David Mead	October 26, 2018
Officer	Michael Odom	October 26, 2018
Officer	Nathan Richardson	October 26, 2018



Lafayette Police Department Civilian Employees

Effective December 31, 2019

<u>Title</u>	<u>Name</u>	<u>Appointment Date</u>
Applications Specialist	Francis Schmidt	April 6, 2015
Chiefs Administrative Coordinator	Natalie Altman	December 6, 2004
Patrol Administrative Assistant	Kelly Fohr	February 2, 1998
Administrative Coordinator	Amanda Deckard	October 30, 2009
Administrative Services Admin.	Ali Callahan	August 19, 2013
IDACS Coordinator	Angela Ferguson	February 4, 1984
IDACS Technician	Lori Pugh	April 21, 1997
CAD System Administrator	Katherine Huber	April 8, 2009
Communication Technician	Nirvana Grant	June 5, 1995
Communication Technician	Mark Grimes	May 8, 2006
Communication Technician	Matthew Harris	April 26, 2010
Communication Technician	David Hughes	December 19, 2016
Communication Technician	Jill Johnson	July 9, 2018
Communication Technician	Pennie Johnson-Watkins	August 31, 1998
Communication Technician	Megan Keafer	November 24, 2015
Communication Technician	Christine Kennedy	August 5, 1996
Communication Technician	Brittany Aldridge	September 18, 2017
Communication Technician	Antonia Bundy	April 18, 2016
Communication Technician	Alicia Coffing	August 15, 2016
Communication Technician	Paige Davidson	March 9, 2015
Communication Technician	Amanda Dearing	February 18, 2015
Communication Technician	Tammi Nice	September 30, 2002
Communication Technician	Kenneth Shumaker	January 31, 1994
Communication Technician	Katherine Silvers	September 18, 2017
Communication Technician	Timothy Stan	November 1, 1993
Communication Technician	Nathen Whaley	June 15, 2017
Communication Technician	Kasheena Wilbur	September 1, 2014

Evidence & Property Manager	Annette Lancaster	January 2, 2001
Evidence & Property Assistant	Stephanie Gossett	December 2, 1996
Evidence & Property Assistant	Jedidiah Feaster	July 29, 2019
Chief Records Technician	Stacey Mabbitt	September 15, 1997
Records Technician	Brandi Rough	April 11, 2005
Records Technician	Tamalita Summerfield	July 9, 2012
Records Technician	Bradley Mitchell	August 15, 2011
Records Technician	Leanna Mull	September 15, 2017
Records Technician	Tanya Spear	February 27, 2012
Records Technician	Casandra Shilling	April 22, 2019
Animal Control Supervisor	Joshua A. Klumpe	March 5, 2007
Animal Control	Derek Bottorff	December 4, 2017
Animal Control	McKenzie Lucas	December 30, 2017



Employee Change of Status 2019

Officer Promotions	From	To
Brian Phillips	Lieutenant	Captain
Matthew Gard	Sergeant	Lieutenant
Justin Hartman	Officer 1 st Class	Sergeant
Michael McIver	Officer 1 st Class	Detective
Kurt Sinks	Officer 1 st Class	Detective
Scott Galloway	Lieutenant	Captain
Brian Clawson	Sergeant	Lieutenant
Randy Sherer	Sergeant	Lieutenant
Daniel Long	Detective	Sergeant
Michael Zambon	Officer 1 st Class	Sergeant
Neil Cain	Officer 2 nd Class	Officer 1 st Class
Matthew Santerre	Officer 2 nd Class	Officer 1 st Class
Nicholas Klimek	Officer 3 rd Class	Officer 2 nd Class
Karl Tharp	Officer 3 rd Class	Officer 2 nd Class
Christopher Wright	Officer 3 rd Class	Officer 2 nd Class
Collin Haag	Officer 3 rd Class	Officer 2 nd Class
Jacob Morrissey	Officer 3 rd Class	Officer 2 nd Class
Derrin Nuckols	Officer 3 rd Class	Officer 2 nd Class
Daniel Anthrop	Officer 2 nd Class	Officer 1 st Class
David Mead	Officer 3 rd Class	Officer 2 nd Class
Michael Odom	Officer 3 rd Class	Officer 2 nd Class
Nathan Richardson	Officer 3 rd Class	Officer 2 nd Class
Michael David	Officer 2 nd Class	Officer 1 st Class
Nicholas Maxwell	Officer 3 rd Class	Officer 2 nd Class

2019 Promotion Ceremony Photographs



Pinning Ceremony for Sergeants M. Zambon and D. Long



Pinning Ceremony for Sergeants D. Rector and B. Clawson

Officer Appointments	Name	Date
Officer	Henry Ayala	April 15, 2019
Officer	Bradley Servies	April 15, 2019
Officer	Luke Brown	May 17, 2019
Officer	Michael David	May 17, 2019
Officer	Cody Fultz	May 17, 2019
Officer	Lauryn Liechty	May 17, 2019
Officer	Jeremy O'Donnell	May 17, 2019
Officer	Nicholas Maxwell	June 21, 2019
Officer	Tyler Gregory	August 12, 2019
Officer	Robert Hine	August 12, 2019
Officer	Brittany Tate	August 23, 2019
Officer	Zachery Cain	November 1, 2019
Officer	Keifer Mikels	November 1, 2019
Officer	Shai Parrett	November 1, 2019

Officer Retirements	Title	Date of Retirement
Gregory Dale	Captain	January 3, 2019
James Taul	Lieutenant	February 19, 2019
Thomas Davidson	1 st Class Officer	February 22, 2019
Thomas Maxson	1 st Class Officer	March 14, 2019
Terry Bordenet	1 st Class Officer	March 15, 2019
Kurt Wolf	Captain	May 14, 2019
Herb Robinson	Detective	July 29, 2019
Jeff Clark	Sergeant	October 11, 2019

Officer Resignations	Rank	Date Resigned
Kelsey Gary	Recruit Officer	January 25, 2019
Nathan Lamar	Detective	April 16, 2019
Jeffrey Tislow	1 st Class Officer	August 15, 2019
Kevin Kreighbaum	Recruit Officer	August 16, 2019
Jason Schatzer	1 st Class Officer	August 23, 2019
Daniel Sells	1 st Class Officer	August 26, 2019
Aaron Wright	1 st Class Officer	September 13, 2019

Cassandra Leuck	1 st Class Officer	October 20, 2019
Jeff Webb	1 st Class Officer	November 18, 2019

Civilian Promotions	To	Date
Antonia Bundy	3 year level (Dispatch)	April 18, 2019
Jill Johnson	1 year level (Dispatch)	July 9, 2019
Megan Keafer	3 year level (Dispatch)	July 18, 2019
Alicia Coffing	3 year level (Dispatch)	August 15, 2019
Kasheena Wilbur	5 year level (Dispatch)	September 2, 2019

Civilian Appointments	Title	Date of Appointment
Emily Cooper	Communications	January 7, 2019
William Turner	Communications	February 25, 2019
Casandra Shilling	Records Technician	April 22, 2019
Paul Kubon	Crime Analyst	May 20, 2019
Kolby Curtis	Communications	July 1, 2019
Sara Forsythe	Communications	July 1, 2019
Jedidiah Feaster	Property/Evidence Tech	July 29, 2019
Michael Woodlock	Communications	September 9, 2019
Tracy Eldridge	Communications	September 9, 2019
Micah Lupa	Crime Analyst	November 25, 2019

Civilian Resignations	Title	Date of Resignation
Angela Mangan	Communications	March 23, 2019
Kelsey Gary	Communications	August 4, 2019
Kelsey Armes	Communications	August 8, 2019
Tracy Eldridge	Communications	October 30, 2019
Michelle Hall	Communications	October 31, 2019

Sworn Officer Anniversary Milestones

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Kurt Wolf	Captain	35 years
Paul Huff	Detective	25 years
Bragg McDole	Detective	25 years
John Yestrebsky	Sergeant	25 years
Stephen Pierce	Officer	20 years
Michael Brown	Sergeant	15 years
Matthew Meeks	Officer	15 years
Adam Mellady	Lieutenant	15 years
Ryan Carlisle	Detective	10 years
Donna Rector	Sergeant	10 years
Neil Chidalek	Officer	5 years
Kevin Cooney	Officer	5 years
Alexander Dehr	Officer	5 years
Cassandra Leuck	Officer	5 years
Evan McCain	Officer	5 years
Christopher Parthun	Officer	5 years
Dustin Rusk	Officer	5 years
Jason Schatzer	Officer	5 years
Matthew Wozniak	Officer	5 years



Detective McDole receiving his 25 year pin.

Civilian Employee Anniversary Milestones

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Angela Ferguson	IDACS Coordinator	35 years
Ken Shumaker	Communications Technician	25 years
Natalie Altman	Chiefs Assistant	15 years
Amanda Deckard	Detective's Admin Assistant	10 years
Katie Huber	Chief Communications	10 years
Kasheena Wilbur	Communications Technician	5 years



A. Ferguson



K. Shumaker



N. Altman

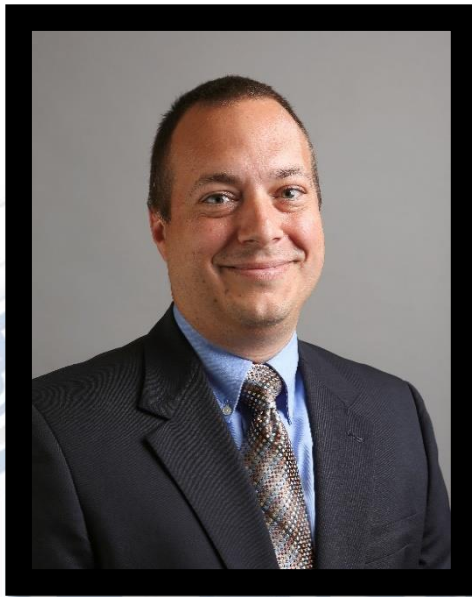


K. Huber



K. Wilbur

2019 Officer of the Year



Detective Kevin Miller

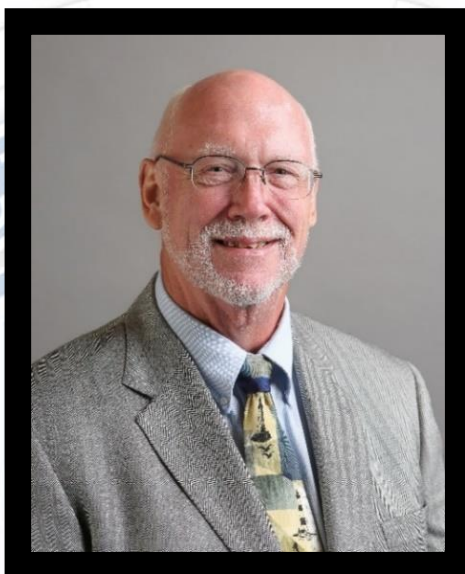
2019 Civilian Employee of the Year



Records Technician Bradley Mitchell

Civilian Employee Retirements

<u>Name</u>	<u>Title</u>	<u>Length of Service</u>
Steve Hawthorne	Crime Analyst	8 Years



Sworn Officer Retirements

Name	Title	Length of Service
Gregory Dale	Captain	24 years
James Taul	Lieutenant	35 years
Thomas Davison	1 st Class Officer	23 years
Thomas Maxson	1 st Class Officer	28 years
Terry Bordenet	1 st Class Officer	27 years
Kurt Wolf	Captain	35 years
Herb Robinson	Detective	32 years
Jeff Clark	Sergeant	26 year



Retirement and Recognition Ceremony- Left to Right: M. Devine, T. Bordenet, R. Brown, K. Wolf, N. Dale, J. Rooze, T. Maxson

Uniform Division



There are currently 92 sworn police members allotted to the Uniform Patrol Division of the Lafayette Police Department. Throughout 2019, the shift size averaged about 17 officers per shift. The allotted personnel number consists of 80 patrol officers, eight sergeants and four lieutenants. The Patrol Division is divided into four shifts of 20 allotted officers, two shift sergeants and one lieutenant. Each shift has one designated one CSI Technician and one K9 handler.

The Uniform Patrol Division also has one Executive Officer, rank of lieutenant, assigned to assist with quartermaster duties and coordinate the patrol vehicle fleet. The Uniform Patrol Division has one assigned civilian administrative

assistant to manage video recordings and serve as the pay clerk.

The Uniform Patrol Division maintains reporting responsibilities for the SWAT Team, Mobile Field Force, Bicycle Patrol, K-9 Unit and fleet vehicles. All personnel within the division report to the Uniform Patrol Captain, Captain Scott Galloway.

Red Days

Lieutenant Brian Clawson
Sergeant Jeromy Rainey
Sergeant Scott Anderson

Red Nights

Lieutenant Randy Sherer
Sergeant Shana Wainscott
Sergeant Mike Zambon

Blue Days

Lieutenant Scott McCoy
Sergeant Grant Snyder
Jeff Clark

Blue Nights

Lieutenant Nick Amor
Sergeant Justin Hartman
Sergeant Dan Long

Executive Officer – Lieutenant Perry Amos

Administrative Assistant – Kelly Fohr

Patrol Vehicle Fleet

The patrol vehicle fleet is a key to the success of patrol operations. There are approximately 85 marked patrol vehicles assigned to sworn members of the Uniformed Patrol Division. The department continues to transition from Dodge Chargers to the Ford Explorer - Police Interceptor Unit. Patrol Officer Vehicles are black with white accent panels on the door and police insignias in block lettering. Patrol commander vehicles are all black, but are equipped with emergency lights and sirens.

The patrol fleet also consists of two specialized vehicles assigned to the SWAT team and a van utilized by the Mobile Field Force. The Lafayette Police Department continues to grow the patrol vehicle fleet take-home program, utilized by specialty officers and officers whom live within the city limits.



2019 Lifesaving Award Recipients

Officer Alex Dehr

Officer Marc Griffith

Officer Israel Salazar

Officer Chris Wright

Officer Kevin Cooney

Officer Zach Johnson



Officer Shawn Verma

Detective Pat Dempster

Specialist Ian O'Shields

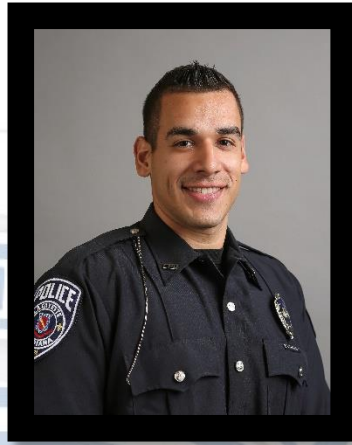
Detective Jason Walters

Detective Natalie Lovett

Officer Sam Gawaluck

Officer Chelci Main

2019 Patrol Division MVP's



Left to Right: Ofc. Barker-Switzer, Ofc. J. Jarrett, Ofc. I. Salazar, Ofc. D. Rusk

Purple Heart Award- Officer L. Butler



Specialties

The personnel assigned to the Uniform Division may also perform specialized tasks that are described in the accompanying pages. It should be noted that these teams and tasks are performed in addition to regular patrol duties. Officers assigned to these teams often train or provide instruction in their area of specialty on their days off or outside their normally assigned duty day. Many officers participate in multiple specialty areas.



Left to Right: K9 Ofc. G. Leroux, Bike Patrol Ofc. M. Wozniak, SWAT Ofc. T. Bushong

2019 Special Weapons and Tactics (S.W.A.T.)

The Lafayette Police Department Special Weapons and Tactics (SWAT) team consists of 16 operators. They are officers, detectives and commanders who are trained and equipped to resolve complex and critical situations. The team falls under the responsibility of the patrol division, which is commanded by Captain Scott Galloway. The SWAT team command structure currently consists of one lieutenant who serves as the team commander, a lieutenant who is appointed as team leader, a lieutenant who is appointed as sniper team leader, and three other sergeants appointed to other elements of control.

The LPD SWAT Team is a part time team that trains 12 to 16 hours per month on average to maintain the NTOA's (National Training Officer's Association) recommended 192 hours per year for a part time team. This year the team again secured training time at Camp Atterbury on the first full week of October. During this week, the team spent 60 hours training at Camp Atterbury. The entire team stayed on site during this week rising early every day for workouts and then training the rest of the day. Much of this training was completed on Range 51, which is the Urban Assault Course.

After an extensive try-out, the SWAT team added Officers Tobias Bushong and Sgt Bryan Strah..

The Lafayette SWAT team assists with training other officers and recruits at the Lafayette Police Department. Members of the team are certified and instruct firearms (handgun and rifle), active shooter response, defensive tactics, building searches and response to critical situations. Recruit officers and interns attended SWAT practice on several occasions so they are exposed to SWAT operations and used as role players during training scenarios. The SWAT team also trains with other specialty units at the Lafayette Police Department including CNT (Crisis Negotiating Team) and K9 (Metro K9).

In 2019, the team was activated 14 times to handle various high risk situations. These subjects were suspected to be involved in serious violent crimes and posed a threat to the community.





Team Roster

Lt. AJ Mellady- Team Commander

Lt. Chad Robinson- Team Leader

Lt. Nick Amor

Lt. Randy Sherer

Lt. Brian Clawson

Sgt. Brandon Withers

Sgt. Bryan Strah

Sgt. Michael Zambon

Detective Pat Dempster

Specialist Ian O'Shields

Officer Jason Walters

Officer David Chapman

Officer Khoury Elias

Officer Shawn Verma

Officer Brett Dale

Officer Tobias Bushong

Mobile Field Force Unit

(M.F.F)

The Mobile Field Forces goal is to be a rapid resource deployment in case of civil disturbances and to observe, contain, isolate and disperse unruly/unlawful crowds if necessary. This is all to be done to protect the civil rights and liberties of all people (protesters, businesses, uninvolved citizens and property) within the confines of Federal and State laws. The Mobile Field Force may also be utilized in wide area searches (missing persons, looking for suspects, canvassing, and evidence recovery), mass arrest incidents and as a SWAT outer perimeter team.

The Lafayette Police Department Civil Disturbance Unit maintained the following roster for 2019:

Sgt. J. Yestrebky (Unit Commander)

Sgt. G. Snyder (Co-Commander)

Det. R. Carlisle

Tech. C. Cahoon

Tech A. Dobrin

Ofc. J. Hartman

Ofc. S. Prothero

Ofc. M. Roberts

Ofc. B. Switzer

Ofc. K. Cooney

Ofc. N. Chidalek

Ofc. J. Daubenmier

Ofc. S. Pierce

Ofc. G. McDaniel

Ofc. H. Provo

Ofc. S. Swick

Ofc. J. Webb

Ofc. L. Wilson

During the 2019 calendar year, the MFF was trained on gas mask use and crowd control formations.

K-9 Unit

The Lafayette Police Department canine unit consists of five trained patrol teams. Four of the canine teams are assigned to the Uniform Division and one is assigned to the Lafayette Police Department's Street Crimes Unit. All of the Lafayette Police Department canine teams were trained at Vohne Liche Kennels, located in Denver, Indiana. The canines are trained in narcotics detection, handler protection, and a wide range of patrol functions including; tracking suspects and lost persons, building and area searches for suspects, obedience training, and article and evidence recovery searches. Our canines are also trained to assist our Civil Disturbance team and our SWAT team during high risk crisis incidents.

In 2019 the canine teams were deployed 543 times, and seized 217 grams of synthetic marijuana (spice), 657 grams of methamphetamine, nearly 4 kilograms of marijuana, 168 tablets and pills of controlled substances, 202 ecstasy pills, 25 grams of heroin, and 32 grams of cocaine/crack cocaine. The teams were also responsible for seizing \$111,006 in cash, 21 handguns, 4 rifles, a shotgun and 309 pieces of paraphernalia (syringes, meth pipes, etc.) over the span of the year. The canine unit apprehended 255 criminal suspects, and conducted nearly 30 public relations demonstrations. Officer Wilson and K9 Jeori conducted over half of these with the majority of their demonstration being at local elementary and middle schools.

On February 8th of the year, Officer Leroux deployed K9 Cezar to conduct a door bottom sniff at a local apartment complex. This deployment was at the request of several neighbors who were overwhelmed by the smell of marijuana coming from the apartment. A positive alert led to a search warrant of the apartment. This search warrant resulted in the arrest of two subjects on charges of; Dealing Marijuana; Possession of Marijuana; Possession of a Firearm by a Serious Violent Felon; Maintaining a Common Nuisance; Possession of a Controlled Substance; Resisting Law Enforcement. Seized during the investigation was 1.7 kilograms of marijuana, 8 firearms including handguns and assault rifles, and over \$88,000 in cash.

In August, the canine handlers and their partners participated in the American Working Dogs and Vohne Liche Kennels 20th annual seminar and certification trials. Our canine teams participate in this event each year, not just to update our annual certification, but to compete against the best canine teams from around the world in both narcotics detection and patrol events. Our teams excelled in this year's competition once again.

In the narcotics detection events, the canine teams competed against 101 other contestants, in 11 different events. The LPD canine teams finished in the top twenty 8 times individually with Officer Saxton (K9 Boyka) taking home a 1st place award in luggage narcotics detection, a 3rd place award in door bottom detection, and 11th in warehouse narcotic detection. Officer Saxton finished in 12th place in the individual overall narcotics detection as well. Officer Schutter and K9 Rocky also fared well taking 5th place in the open area narcotics detection and 9th place in vehicle exterior detection. Officer Wilson and Officer French placed 4th and 8th respectfully in the road clearance event. The three "dog" team of K9 Boyka, K9 Jeori, and K9 Vasco (J Knogge from TCCC) finished in 8th place for overall narcotics detection.

In the patrol events, we brought home 5 top twenty wins with Officer Wilson and K9 Jeori taking 3rd place in the decoy event and Officer Leroux (K9 Cezar) taking 10th place in the same event. Officer French and K9 Roy claimed 12th place in the building search event while Officer Schutter (11th in tracking) and Officer Saxton (10th in area search for man) rounded out our placing teams.

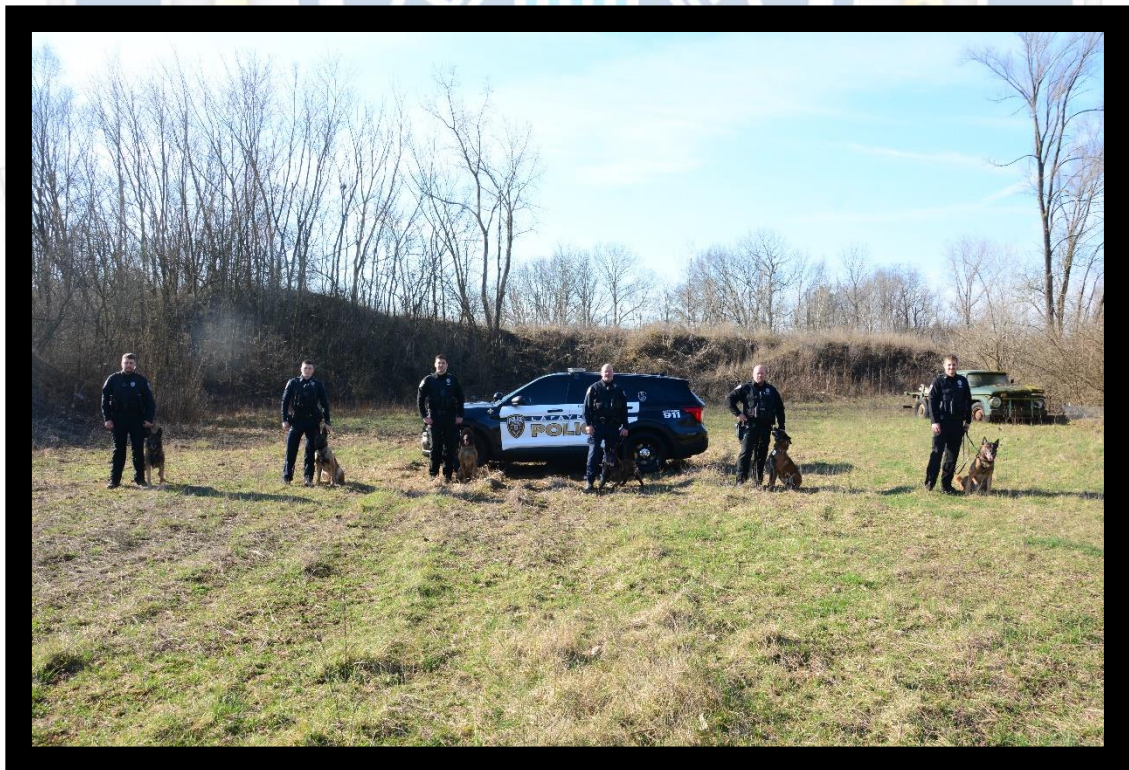
Canine units are required to complete a minimum of 16 hours of training each month (192 hours annually) to maintain a certification. The five canine teams completed over 1800 hours of training in 2019. Officer Saxton trained over 900 hours with K9 Boyka, with over 700 of those hours being unpaid and on his own time. This alone shows the dedication that he has to his K9, to his specialty, and to his department. This commitment to excellence and dedication was obvious during the 20th annual AWD and VLK seminar and certifications and shows each and every day that they work the streets. We are looking forward to 2020, as we welcome the addition of a 6th canine, K9 Kilo and handler Officer Brainard, to the canine unit.

The Lafayette Police Department canine unit trains every month with the Tippecanoe County Metro K9 team, which consist of canine teams from LPD, the West Lafayette Police Department, Tippecanoe County Sheriff's Department, Purdue University Police Department, and Tippecanoe County Community Correction

2019 Canine Unit Roster

Sergeant Scott Anderson	Commander
Officer Lonnie Wilson	K9 Jeori
Officer Ryan French	K9 Roy
Officer Joshua Saxton	K9 Boyka
Officer Grant Leroux	K9 Cezar
Officer Austin Schutter	K9 Rocky





Bike Patrol

The Lafayette Police Department Bike Patrol consisted of 10 members in 2019: Lt. Jay Rosen, Lt Adam Mellady, Tech Greg McDaniel, Specialist Ian O'Shields, Officers Mike McIver, John Townsend, Chad Cahoon, Jacob Daubenmier, Jason Walters, and Matthew Wozniak. We currently have 9 bikes in our inventory and we patrolled on our bikes a total of 269 hours this past year working a variety of shifts and community policing events.

Patrol bikes are economical and environmental friendly. Bike Patrol has cars equipped with a bike racks so we can function like any other patrol officer. Plus we have an added advantage of patrolling park trails, and we can maneuver more efficiently through back alleys. We have no barriers separating us from the public and we are very approachable for interaction with the public. We patrol in all neighborhoods and we receive compliments about how we are so accessible by the public in general.

We also had our annual training day on June 6, 2019 where we refine our biking skills by performing slow speed cone drills, a 9 mile street ride, and our 3 mile trail ride. Our bike officers are required to stay in tip top shape so we can maximize performance.

Our members also participated in a Community Police Initiative Program throughout 2019 at Columbian Park, Armstrong Park, the Bauer Center, Romney Meadows, and Cambridge Estates. This program allows officers to meet children under a different set of circumstances where we can talk to kids and build a relationship with the Greater Lafayette Community. A lot of times people see us on their worst day. What the Community Police initiative is setup for is to build and improve relations within our community by focusing on talking to children, parents/guardians, and concerned citizens.



Some of the highlights we assisted with this year consist of:

The 5K Foot Pursuit held out at SIA on 4-13-19 which raised money for a worthy cause the Heartford House. We had bike officers riding the course.

We participated in Bike to Work Day on 5-17-2019.

We participated and helped with security during the Memorial Day Parade on 5-27-2019

On June 15 we provided security for Taste of Tippecanoe.

On July 4th we provided security of our Greater Lafayette Stars and Stripes Celebration

On July 13 we provided security for the Wabash River Fest.

On July 20-26 we assisted Tippecanoe County with bike patrol as we patrolled the perimeter and interior of the Tippecanoe County Fairgrounds for our annual 4-H Fair.

Purdue Football we provided a police presence and security in campus tailgate lots.

On 12-7-2019 we participated and helped with security during the Christmas Parade.

Our focus for the Lafayette Police Bike Patrol is to be vigilant, unbiased, friendly, and sociable.



Left to Right- Detective M. McIver, Lt. J. Rosen and Specialist G. McDaniel

Spanish Translation Unit

The Lafayette Police Department currently has a total of five Spanish translators. The team consists of four sworn officers (Khoury Elias, Isidro Medrano, Israel Salazar, Christopher Silva), and one communications technician (Nirvana Grant). In 2019, Officer Silva was added to the team, and all members of this unit play an integral role in providing police services to those who otherwise would have difficulty communicating with the L.P.D. Translators are utilized consistently throughout the year, and their involvement ranges from interacting at community events and schools, up to assisting in homicide investigations. Translators help while on-duty and as well as in an “on-call” capacity. Sergeant Donna Rector is the commander for the Spanish Translation Unit.



Spanish Translation Unit- Left to Right: Sgt. D. Rector, Ofc. J. Medrano, Ofc. I. Salazar, Ofc. K. Elias, Communications Technician N. Grant (Not pictured Ofc. C. Silva)

Field Training Officer Program

(F.T.O)

The Field Training Program is intended to facilitate a police officer's transition from the academic setting to the performance and application of general law enforcement uniformed patrol duties. Although an officer graduating from the Indiana Law Enforcement Academy (ILEA) has received thorough instruction on basic law enforcement subjects, that officer cannot be expected to immediately assume the full responsibilities of an experienced officer. Newly assigned officers must receive additional training in the field where they can learn from officers who have already gained a great deal of practical patrol experience. The Field Training Program introduces a newly assigned officer to the personnel, procedures, policies, and purposes of the individual law enforcement agency and provides the initial formal and informal training specific to the agency and the day-to-day duties of its officers. The Lafayette Police Department requires the recruit officer to complete 18 weeks, at a minimum, with a Field Training Officer. The Field Training Program is expected to achieve the following goals:

- To produce a competent police officer capable of working a solo patrol assignment in a safe, skillful, productive, and professional manner.
- To provide standardized training to all newly assigned regular officers in the practical application of learned information.
- To provide clear standards for rating and evaluation which give all trainees every reasonable opportunity to succeed.
- To enhance the professionalism, job skills, and ethical standards of the law enforcement community.

2019 FTO Program Roster

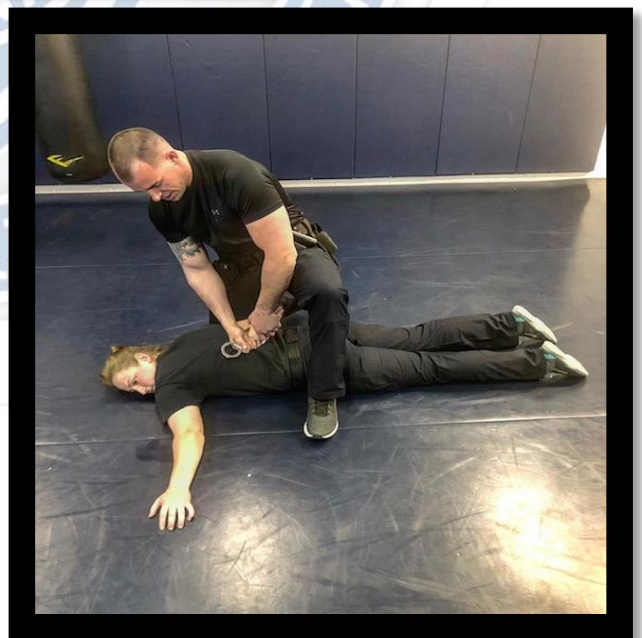
Captain Brian Phillips
Sergeant Dan Long
Sergeant Justin Hartman
Detective Pat Dempster
Detective Bragg McDole
Detective Carlisle
Officer Aaron Dobrin
Officer Bryan Strah
Officer Shawn Verma
Officer Adam Ransom
Officer Andrew McCormick
Officer Kevin Cooney
Officer Bryan Strah

Lieutenant Adam Mellady
Sergeant Michael Zambon
Sergeant Scott Anderson
Detective Kevin Miller
Detective Mike Pinkard
Officer Dustin Rusk
Officer Shawn Sherry
Officer Matthew Wozniak
Officer Jarrett Griswold
Officer Justin Hartman
Officer James Jarrett
Officer Aaron Dobrin
Officer Shawn Verma

2019 Officers Trained

Officer Henry Ayala
Officer Luke Brown
Officer Michael David
Officer Cody Fultz
Officer Tyler Gregory
Officer Robert Hine

Officer Lauryn Liechty
Officer Nicholas Maxwell
Officer Keifer Mikels
Officer Jeremy O'Donnell
Officer Bradley Servies
Officer Brittany Tate



Crisis Intervention Team

(C.I.T)

The Crisis Intervention Team (CIT) program is a community partnership of law enforcement, mental health and addiction professionals, individuals who live with mental illness and/or addiction disorders, their families and other advocates. It is an innovative first-responder model of police-based crisis intervention training to help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness related behaviors. It also promotes officer safety and the safety of the individual in crisis.

Basic Goals:

1. Improve Officer and Consumer Safety
2. To help persons with mental disorders and/or addictions access medical treatment rather than place them in the criminal justice system due to illness related behaviors.

Sgt. John Yestrebky maintains the status as the Lafayette Police Departments liaison to National Alliance for the Mentally Ill of West Central Indiana (NAMI) and a member of the local CIT Board of Trainers.

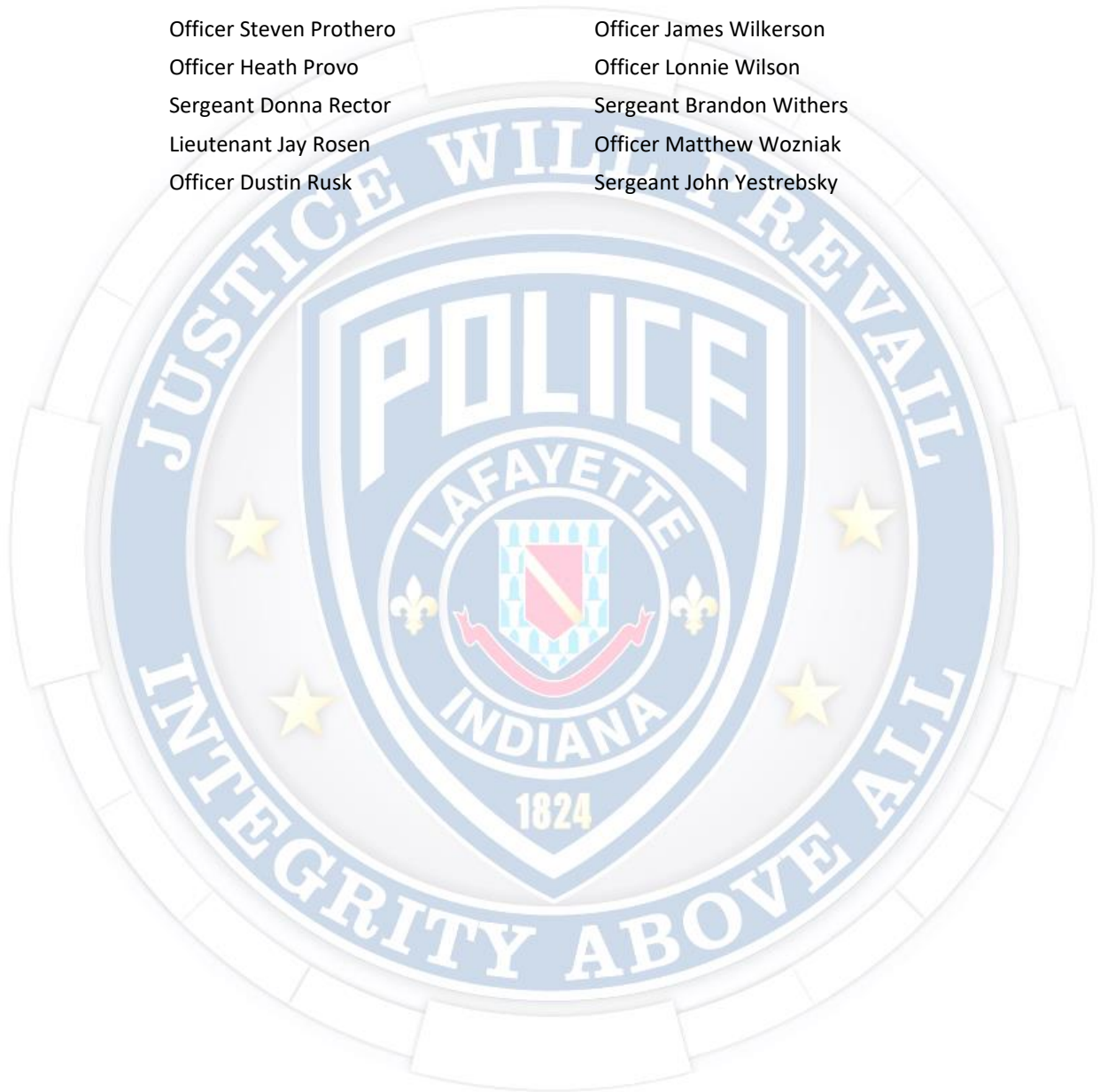
No training was provided in 2019 due to unavailability of departments to send anyone.

C.I.T. Team Members up to 2019:

Officer Blake Barker-Switzer	Officer John Dale
Officer Michael Barthelemy	Officer Jeff Davis
Officer Austin Bontrager	Officer Khoury Elias
Sgt. Michael Brown	Chief Patrick Flannelly
Officer Adam Burton	Captain Scott Galloway
Officer Tobias Bushong	Lt. Matthew Gard
Officer Lane Butler	Captain Brian Gossard
Officer Chandler Cahoon	Detective Zachary Hall
Detective Ryan Carlisle	Officer Kent Heshner
Officer Kevin Cooney	Officer James Jarrett
Officer Christopher Cudworth	Officer Bryan Landis
Detective Natalie Lovett	Detective Jason Savage
Officer Evan McCain	Officer Jason Schatzer
Technician Greg McDaniel	Officer Austin Schutter
Detective Michael McIver	Officer Shawn Sherry
Officer Isidro Medrano	Officer Christopher Silva
Lieutenant Adam Mellady	Detective Kurt Sinks
Detective Kevin Miller	Sergeant Grant Snyder

Officer Richard Murphy
Officer Bernard Myers
Specialist Ian O'Shields
Captain Brian Phillips
Officer Stephen Pierce
Detective Mark Pinkard
Officer Steven Prothero
Officer Heath Provo
Sergeant Donna Rector
Lieutenant Jay Rosen
Officer Dustin Rusk

Officer Nathan Stoneking
Officer Scott Swick
Officer John Townsend
Officer Shawn Verma
Detective Jason Walters
Officer Alexander White
Officer James Wilkerson
Officer Lonnie Wilson
Sergeant Brandon Withers
Officer Matthew Wozniak
Sergeant John Yestrebsky



Dive Team

The Lafayette Police Department has one certified diver with the Tippecanoe County Water Rescue Team, Lt. Jay Rosen. Lt. Rosen is a certified PADI Diver and he is also certified in Dive Rescue International. He has an advanced open water certification, deep water certification, and a dry suit certification.

The Tippecanoe County Water Rescue Team is also certified and trained in swift water rescue, surface rescues on ice and in the water, underwater rescue and recovery, and evidence recovery in water. We also back up the Lafayette Fire Dive and Water Rescue Team and Indiana Department of Natural Resources.

The Tippecanoe Water Rescue Team also provides a service called Project Lifesaver (PLS). This is a program where Autistic persons and people with Alzheimer's disease are fitted with a radio frequency bracelet. If a person with these special needs wanders off and is wearing the bracelet we can track them using a radio frequency locating system. It is also a known fact that Autistic persons are attracted to water and that is why the Tippecanoe County Water Rescue Team is used. We had 3 total PLS callouts for 2019.

The Tippecanoe County Water Rescue Team assisted with the safety and security of the 2019 Polar Plunge. The Tippecanoe County Water Rescue Team supports and assists our area Polar Plunge and we have helped with this worthy cause for over a decade. The Polar Plunge is an annual event that takes place each year and it raises money to fund and support Special Olympics.

We had 21 Dive callouts this past year in 2019. Here are the dates and summaries of what the call outs consisted of:

February 9th – truck into Wabash River @ Mascouten Park
February 12th – Previous vehicle recovered from river
February 23rd - Polar Plunge Detail
May 23rd- 708 Washington Street, Delphi; search for missing juvenile (Riley Park/Deer Creek)
May 24th- Continued search for juvenile missing in Deer Creek
May 25th – Resumed search for missing juvenile in Deer Creek
May 25th – 1818 Stonecroft Place (Wildcat Creek) subjects in kiddie pool stuck in flooded waters
May 27th – 9485 N Waldron Rd. (Clinton Co) elderly male stuck on log jam
June 8th – Bicentennial Nature Area; water safety for Outdoor Explore Event
July 2nd – 9000 block Grant Road; lost subjects on tubes in distress within Wabash River
July 4th – Tapawingo Park; Stars and Stripes July 4th boat safety detail
July 6th – SR 18/Springboro Road (Carroll Co) tipped canoe with injured subject
July 11th – 3618 Woodcliff Drive; search for juvenile suspect that entered Wabash River
July 13th – Tapawingo Park; boat detail for River Fest
July 20th – 1850 N 725 E missing kayakers in Wildcat
August 27th – TSC Float Trip on the Wabash
August 28th – TSC Float Trip on the Wabash
August 29th – TSC Float Trip on the Wabash

September 19th – Wonders of the Wabash

October 24th – Granville bridge area; searching for possible firearms in river (Assist LPD)

December 24th – Morehouse Road; local pond searched for possible subject fallen through ice.

In addition we also had 10 training days in 2019.

Our unit is made up of different agencies ranging from the Lafayette Police Department, Tippecanoe County Sheriff's Department, Tippecanoe County Emergency Management Agency (TEMA) and the Wea Township Fire Department.

Members consist of:

Lafayette Police Department: Lt. Jay Rosen

TCSD: Lt. John Ricks, Capt. Robert Hainje, Sheriff. Robert Goldsmith, Sgt. Matt Couch, Sgt. Leonard Halascsak, Sgt. Don Miller, Det Jody Rohler, Deputy Aaron Gilman, Deputy Robert Rush, Deputy Jake Gutierrez, Deputy Travis Butts

TEMA: William Anderson

Wea Township Fire Department: Firefighter and EMT Chris Evander



Lt. J. Rosen

Honor Guard

The Lafayette Police Department Honor Guard is a specially trained ceremonial team designed to bestow honours, uphold tradition, stimulate Esprit-de-corps and inspire pride. The primary roles for the Lafayette Police Department Honor Guard are to provide funeral honours for fallen comrades, assist their families, and serve as the "guardians of the colours" by displaying and escorting the National, State and City flags on ceremonial occasions and official functions.

The Lafayette Police Department Honor Guard serve as our department's emissaries to the public. We constantly strive to portray a positive image of the Department at various parades and ceremonies along with both public and private functions throughout the year. The Honor Guard realizes this goal by providing leadership and consistency in the department of ceremonies and by establishing a specific sequence of events in accordance with long standing traditions

In our pursuit of this honor and responsibility, the Honor Guard represented the department in the following ceremonies.

-During the Police Memorial service on May 15th, the Honor Guard represented the department and rendered honors by providing the Gun Salute.

-On May 17th, The Lafayette Police Department hosted our 5th Annual Retirement & Recognition Ceremony at the Outpost. The Honor Guard assisted during the opening of this ceremony by posting the Colors.

-The Honor Guard On May 27th, the LPD Honor Guard provided a ceremonial detail for the Lafayette Fire Department's Memorial Service in the morning and for the City of Lafayette Memorial Day Parade and Ceremony at the Columbian Park Memorial Island on that afternoon.

-The Honor Guard had the opportunity to represent the department at the Aviators game on August 6th for National Night Out where we posted the Colors for the opening ceremony.

-On August 21st, The Veterans' Honor Flight returned to Lafayette. The Greater Lafayette Honor Flight is a non-profit organizations dedicated to transporting as many United States military veterans as possible to see the memorials of the respective war(s) they fought in Washington, DC, at no cost to the veterans. The Honor Guard was proud to be part of this event and to honor those in the military who served our country.

-On October 11th, ISP Trooper Peter “Bo” Stephan tragically died while on duty. The Honor Guard was privileged to rendered honors by standing Casket Watch duty during the viewing services and also attended the funeral to show our support for the Officer Stephan’s family and for the Indiana State Police Department.

-Frank T. Flannelly, Jr. 89, of West Lafayette passed away Monday, December 9. He was a strong family man, a well-known and respected pillar in our community, a Korean War Army Veteran and the beloved father of our Chief, Patrick Flannelly. The Honor Guard was privileged to attend this funeral and render honors on this occasion.

Serving with honor and dedication during 2019:

Lieutenant T. Amos	Sgt. B. Switzer	Det. M. McIver	Officer I. Medrano
Lieutenant M. Brown	Tech A. Ransom	Officer J. Stanfield	Officer M. Griffith
Lieutenant B. Clawson	Officer S. Verma	Sgt. M. Zambon	Officer A. Dehr
Sergeant J. Yestrebsky	Tech K. Cooney		

Commemorative Member - Officer W. Meluch

Officer William “Bill” Meluch will be missed in the years to come by the Honor Guard.

Active Duty Officer William “Bill” Meluch passed away after a long fought battle with his health on December 25th, 2018. Officer Meluch served the city of Lafayette for 12 years and was an active and dedicated member of the Honor Guard.



Special Operations Division



In 2018, the police department created a fourth division to accompany Patrol, Detectives, and Administration. The new division was called the Special Operations Division. It includes specialized units which do not neatly fall within the other three divisions. Included in this division are the Tippecanoe Drug Task Force, the Analysis and Response Center, Street Crimes Unit, Highway Interdiction Team, Crime Analysis Unit, Dispatch, Traffic Unit, and two IDACS/NCIC compliance civilians.

The primary object of the newly formed division is to proactively address the most significant crime problems facing the City. In order to accomplish this mission, the Division focused on conducting specialized unit and patrol operations and helped inform detective investigations. The Special Operations Division collected and developed criminal intelligence, pushing this out to the units and front-line officers who were able to make the biggest impact on the problem.

Over the course of 2019, Captain Brian Gossard commanded the Special Operations Division, which comprised 58 sworn and civilian positions. The Division worked to identify crime problems, develop plans to address the problems, and analyze operational effectiveness. Information and intelligence from the other three divisions supplemented these efforts and made these operations possible.



Street Crimes Unit (S.C.U.)

The Street Crimes Unit (SCU) made 727 arrests in 2019. They issued 331 citations and apprehended one murder suspect.

They also managed to seize:

(15) Guns

\$9,875 Cash

1296.19 g of Methamphetamine

6.73 g Heroin

26.4 g Cocaine

The team was also involved in several investigations / arrests involving the illegal possession and distribution of synthetic cannabinoid (spice), and marijuana.

SCU continued its mission of focusing on high priority targets who pose the most immediate danger to our community. Many of the arrests were of violent felons, drug dealers, and subjects who were high priority fugitives from justice. SCU arranged multiple successful joint effort operations in 2019, incorporating resources from the drug task force, patrol, and outside agencies.

SCU located countless other individuals being sought for investigation or arrest. SCU remains the go to team for finding people, dealing with high risk suspects, and generating a high level of activity in our focus areas. The team is well respected, and often complimented, for their willingness to work with any division needing assistance.

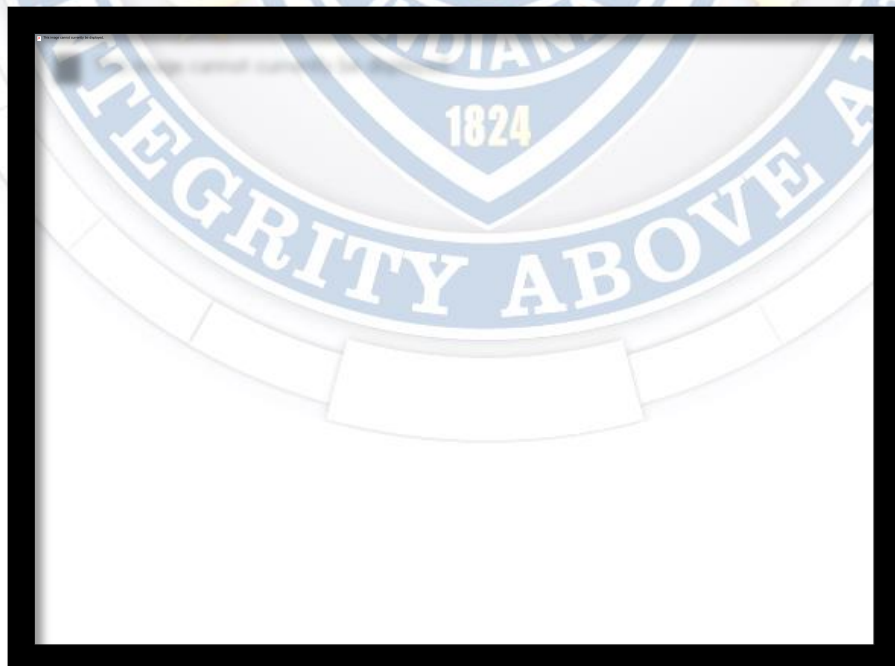
Communications Center

The 911 Communications Center, which falls under the Operations Division, is in charge of answering both 911 Emergency calls and non-emergency calls within Lafayette city limits. Dispatchers will process the calls and determine whether to send Police, Fire, EMS or our Animal Control (ACO). However, Dispatchers are not just call takers- they are well trained professionals who are able to remain calm in extremely stressful situations, while gaining information from a caller to give first responders all the necessary information they need to understand the full scope of a situation. Their job requires an ability to think clearly in those stressful and ever-changing situations, make quick and safe decisions, and act in a timely manner so that help arrives promptly.

The Lafayette Police Department currently has 25 of the best Dispatchers within our Communications Center. Broken down into three 8 hour shifts, there are at least four Dispatchers on duty at all times to assist our citizens and first responders.

The Chief Communication Technician/911 Supervisor in charge of daily operations in the communications center, is Katie Huber, an 11 year veteran of the department. Captain Brian Gossard, Lieutenant Adam Mellady and Sergeant Shawn Verma oversee the Operations Division.

Total calls for service for the Lafayette Police Department in 2019 was 101,252. Total calls for service for the Lafayette Fire Department in 2019 was 8,592. Total calls for service in 2018 was 107,154. Dispatchers answered 222,555 total calls in 2019 which includes Administrative lines, 911 calls and 911 text calls.

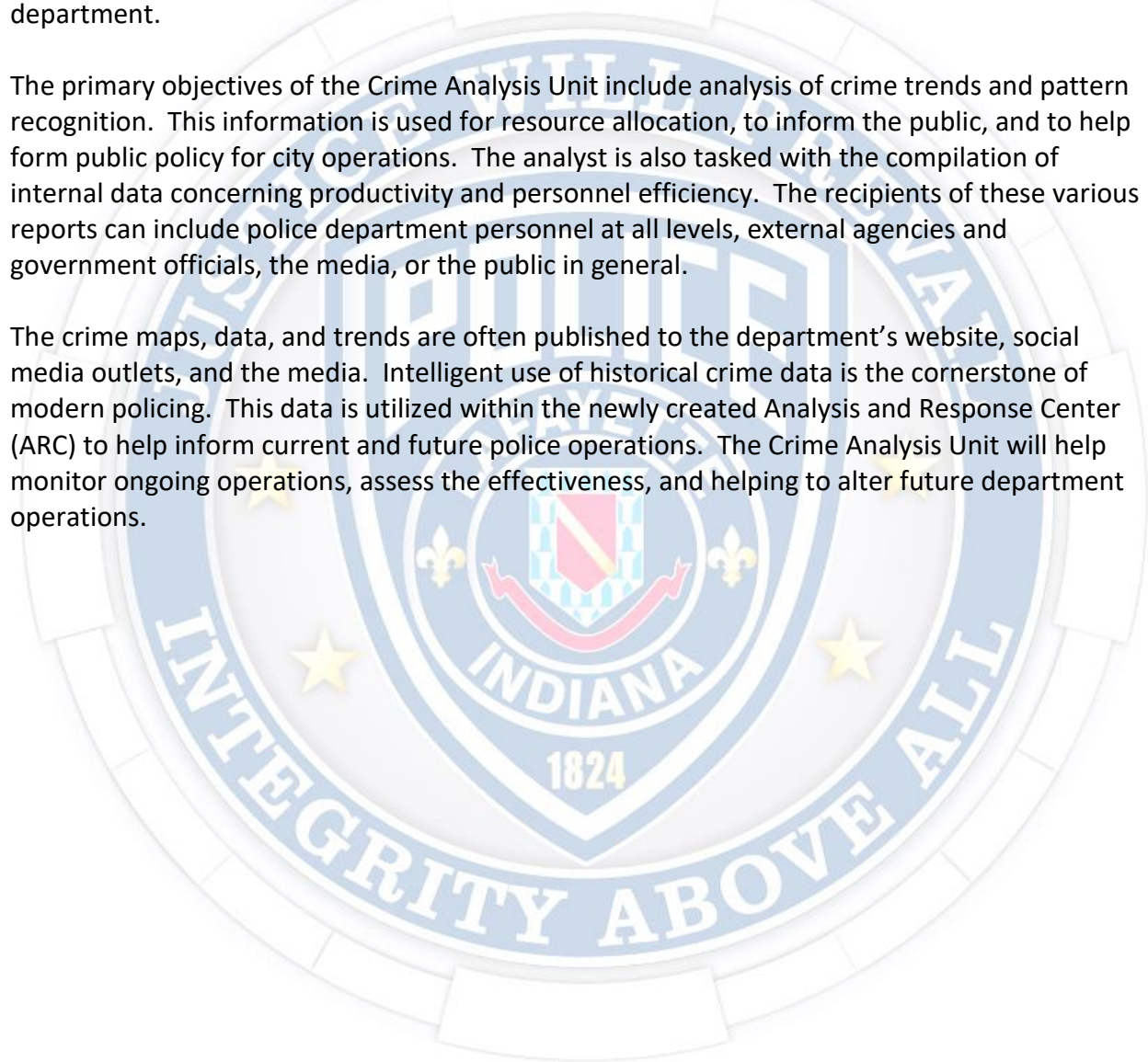


Crime Analysis Unit

In January of 2019, the sole crime analyst, Mr. Steve Hawthorne, retired after serving 8 years with the department. The City also added an additional crime analyst position for 2019. Mr. Paul Kubon was hired for the vacated position in May. Mr. Kubon is a former police officer and crime analyst with the Indiana Fusion Center. Mr. Micah Lupa joined the unit in November. He graduated from the University of Texas with a Master's Degree in Economics before joining the department.

The primary objectives of the Crime Analysis Unit include analysis of crime trends and pattern recognition. This information is used for resource allocation, to inform the public, and to help form public policy for city operations. The analyst is also tasked with the compilation of internal data concerning productivity and personnel efficiency. The recipients of these various reports can include police department personnel at all levels, external agencies and government officials, the media, or the public in general.

The crime maps, data, and trends are often published to the department's website, social media outlets, and the media. Intelligent use of historical crime data is the cornerstone of modern policing. This data is utilized within the newly created Analysis and Response Center (ARC) to help inform current and future police operations. The Crime Analysis Unit will help monitor ongoing operations, assess the effectiveness, and helping to alter future department operations.



Traffic Unit

The Lafayette Police Traffic Unit consists of four patrol officers, one Specialist whose primary responsibility is to investigate hit and run crashes, and one sergeant who serves as the unit commander. The unit's primary responsibilities are crash investigation and traffic enforcement. This narrow focus allows the members of the unit to specialize in these areas, providing better service to the community. Though only partially staffed during 2019, the Traffic Unit still had a significant impact.

In 2019, officers in the Traffic Unit made 1483 traffic stop and issued 1485 traffic warnings and citations. Members in Traffic Unit also completed 900 crash reports, accounting for just over 25% of the total number of crash reports completed by the Lafayette Police Department in 2019. When not responding to crashes or conducting traffic enforcement, the officers in the Traffic Unit responded to over 1800 calls for service and made 288 arrests.

Members of the Traffic Unit are trained in crash reconstruction investigation. They also receive training in areas such as motorcycle crash investigation, pedestrian crash investigation, and photography. As the police department crash investigation team, members of the Traffic Unit are on-call to respond to and investigate crashes in which there is a serious injuries or death.

The Traffic Unit was also involved in the planning and execution of several special events in Lafayette. The unit works closely with other city agencies to plan street closures, traffic control, and signage that is required for these events. These include the Purdue Half Marathon, Mosey Down Main Street, and the Taste of Tippecanoe.

The Lafayette Police Department participates in the Tippecanoe Traffic Safety Partnership (TSP), which includes the West Lafayette Police Department, Purdue Police Department, and the Tippecanoe County Sheriff's Department. As the Tippecanoe TSP coordinator, the LPD Traffic Unit sergeant is responsible for obtaining and managing a traffic safety grant that funds overtime traffic enforcement projects throughout the year. These grants, which are funded by the National Highway Transportation Safety Administration (NHTSA) and administered through the Indiana Criminal Justice Institute (ICJI), pay officers to work overtime patrols to target traffic safety issues such as seat belts, aggressive driving, and alcohol-related driving offenses. In 2019, the Lafayette Police Department and other participating agencies shared over \$64,000 in grant funds.



Top: Left to Right- Ofc. B. Myers, Ofc. S. Swick, Specialist G. McDaniel

Highway Interdiction Team (HIT)

The Lafayette Police Department assigned two officers working with one West Lafayette Police Department K9 officer on a highway interdiction team in 2019. The team was trained and equipped to successfully conduct interdiction operations on major highways and the interstate 65. The team also assisted with interdiction work on local hotels and storage units.

2019 Results:

(20) Guns

\$38,724 Cash

1524.29 g of Methamphetamine

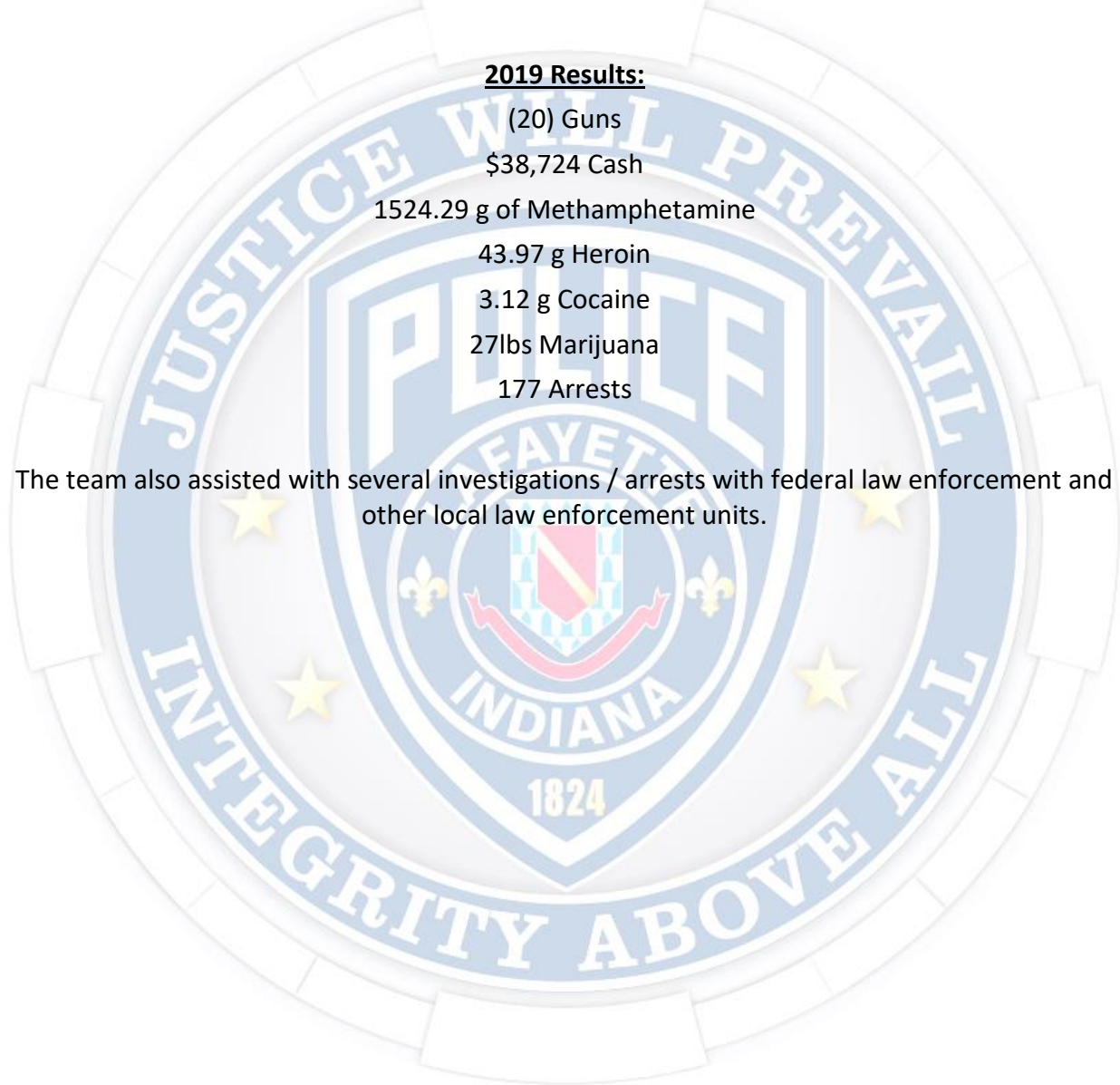
43.97 g Heroin

3.12 g Cocaine

27lbs Marijuana

177 Arrests

The team also assisted with several investigations / arrests with federal law enforcement and other local law enforcement units.



Narcotics Investigations

Tippecanoe County Drug Task Force

The Tippecanoe County Drug Task Force worked a variety of local cases in 2019 to include: (71) narcotics investigations; assisted federal and other Indiana agencies in locating multiple fugitives in Tippecanoe County; and provided covert surveillance to assist in several joint operations with other police units within our county.

The team was also involved in one large scale investigation with the DEA. The case is ongoing and expected to target local dealers. We anticipate these efforts will not only remove dealers from our local supply chain, but prevented a large quantity of narcotics from entering Tippecanoe County and surrounding communities.

The following is a summary of narcotics seized during these investigations:

Methamphetamine: 1200.1g

Cocaine: 153.8g

Synthetic Cannabinoid (spice): 2268g

Heroin/Fentanyl: 143.7g

In total, the Tippecanoe County Drug Task Force worked on investigations involving several federal, state and local agencies. We were involved in (84) arrests, and assisted in several narcotic and high priority investigations.

Investigative Division



The Investigative Division is commanded by Captain Joseph Clyde. The division is divided into the Criminal Unit and the Juvenile Unit. The division operates flexible schedules and detectives are subject to call in at all hours. Each detective has scheduled working hours, and additionally assigned an “on call” status many times during the year. Detectives must be able to respond at all times to any situation needing the attention of the Investigative Division. In 2019, the Investigative Division assigned and worked 821 cases.

The division works closely with the Tippecanoe County Prosecutor’s Office, Federal Agencies including the FBI, Secret Service, U.S. Marshals and the DEA. Investigators also work with other state law enforcement and local law enforcement in joint investigations and collaboration. The division also routinely works with numerous other non-law enforcement agencies and

organizations including the Department of Child Services (DCS), Adult Protective Services (APS), the Heartford House Child Advocacy Center, Adult and Juvenile Probation, Tippecanoe County Corrections and many others.





The Criminal Detective Unit is led by Lieutenant Tim Payne and Sergeant Brian Brown. It consists of six detectives and a CSI Detective. The Criminal Detective Unit investigates crimes against people such as homicides, robbery, aggravated battery, rape, sexual assaults and threats. This unit also investigates property crimes such as burglary, thefts, fraud, and other white collar crimes.

Criminal Investigations Roster:
Detective Lieutenant Tim Payne
Detective Sergeant Brian Brown
Detective Herb Robinson
Detective Pat Dempster
Detective Mike Humphrey
Detective Natalie Lovett
Detective Mark Pinkard
Detective Jason Savage
Detective/CSI Paul Huff



The Juvenile Detective Unit is led by Lieutenant Jay Rosen. It consists of five detectives. The Juvenile Detective Unit typically investigates crimes involving persons under the age of 18. These cases include sex crimes against children, child pornography, child solicitation, abuse, neglect, battery and deaths. The Juvenile Unit also follows up on some cases when further investigation is needed such as runaways, and other investigations where a juvenile victim is involved.

Juvenile Investigations Roster:
 Detective Lieutenant Jay Rosen
 Detective Bragg McDole
 Detective Kevin Miller
 Detective Ryan Carlisle
 Detective Michael McIver
 Detective Kurt Sinks

Both units are cross-trained, flexible and are capable of investigating any type of crime type if needed. Both units assist the other divisions in the police department to develop intelligence on covert criminal activity, including human trafficking, stalking, prostitution, narcotics, and potential threats of terrorism.

The division has an Administrative Assistant, Amanda Deckard, who performs clerical duties, maintains supplies, tracks payroll, and assists detectives administratively and investigatively when preparing cases for review, court and cataloging. Most of this is completed electronically. She also assists the Police Civil Service Commission (Merit Board) recording minutes and various other tasks as needed.

Civilian Roster:

Administrative Assistant Amanda Deckard

Crime Scene Investigation

C.S.I

Team Commander: Lieutenant Matthew Gard

Team Members: Detective Paul Huff, Technician Aaron Dobrin, Technician Chad Cahoon, Technician Matthew Wozniak, Technician Kevin Cooney.

During 2019 Technician Aaron Dobrin announced he would be stepping down from his role as a crime scene technician at the end of 2019. Technician Dobrin served the crime scene unit for over 15 years. Officer Adam Ransom was selected to fill his position beginning in 2020. Also during 2019, a fifth patrol crime scene technician was approved for 2020 to assist with the increased case load facing the crime scene unit. Officer Carson Smith was selected in 2019, to fill the new position beginning in 2020.

Technician Dobrin T80

Technician Cooney T81

Technician Cahoon T82

Technician Wozniak T83

Team Mission: The CSI program consists of one full time detective whose primary responsibility encompasses major crime scene investigations and forensic examination of electronics such as computers and cell phones. Patrol CSI's are assigned to one of the four patrol shifts and all team members respond to crime scenes for the purpose of collecting evidence.

Training: In 2019 Technicians Cahoon, Wozniak, and Cooney attended Shooting Reconstruction at the Ohio Peace Officer Training Academy. Technician Ransom and Technician Smith attended the Crime Scene Investigator 4 week academy at the Ohio Peace Officer Training Academy.

Activity: In 2019 the 5 crime scene technicians responded to 320 crime scenes spending 1,351 hours during the course of those investigations. This was a remarkable increase from 2018 when they responded to 209 crime scenes requiring 941 hours to investigate them. The 5 technicians are on call 24 hours a day. They were called out while off duty 68 times during 2019 spending 398 hours, compared to 49 times in 2018 spending 351 hours when called in.

Crisis Negotiation Team

C.N.T

Mission Statement of the Crisis Negotiation Team: The preservation of life during critical incidents through the art of negotiations. The types of critical incidents include, but are not limited to: hostage, barricaded gunman, suicidal persons and can include a combination of each. Members of the CNT are on call 24/7.

Team Members: In February of 2019, team commander, Lt. Brian Phillips, was promoted to the rank of Captain and subsequently retired from the CNT after 14 years of service as a negotiator. Sgt. Grant Snyder assumed the role of team commander until November of 2019. Sgt. Dan Long assumed the position of team commander in November of 2019.

In March of 2019, Detective Herb Robinson retired from the department after 32 years of service, 10 of which were spent as a negotiator for the CNT.

In March of 2019, an interview process was held and the team selected two new members, Officer Austin Bontrager and Officer Alex Dehr. They attended training later in the year and have participated in several call outs.

Training 2019: The CNT completed 20 hours of classroom training in 2019. This training was at the University of Indianapolis and hosted by the Indiana Association of Hostage/Crisis Negotiators. The team also participated in scenario based training with the Lafayette Police Department SWAT team.

Equipment: In 2019 the Lafayette Police Department purchased a multi-purpose utility van and a trailer to replace the team's aged and mechanically deficient response vehicle (a retired ambulance). The van and trailer, while serving many purposes for various units, provide negotiators a quiet place to operate from at the scene of call-outs.

Team Activation for 2019: The team was activated nine times in 2019. The incidents included an armed male that had taken a female hostage, a male with multiple guns who was pointing one at himself, and assisting SWAT with the execution of search warrants.

Team Roster for 2019:

Sgt. Dan Long – Commander, November 2019 - Present

Sgt. Grant Snyder – Commander, February 2019 – November 2019

Detective Natalie Lovett

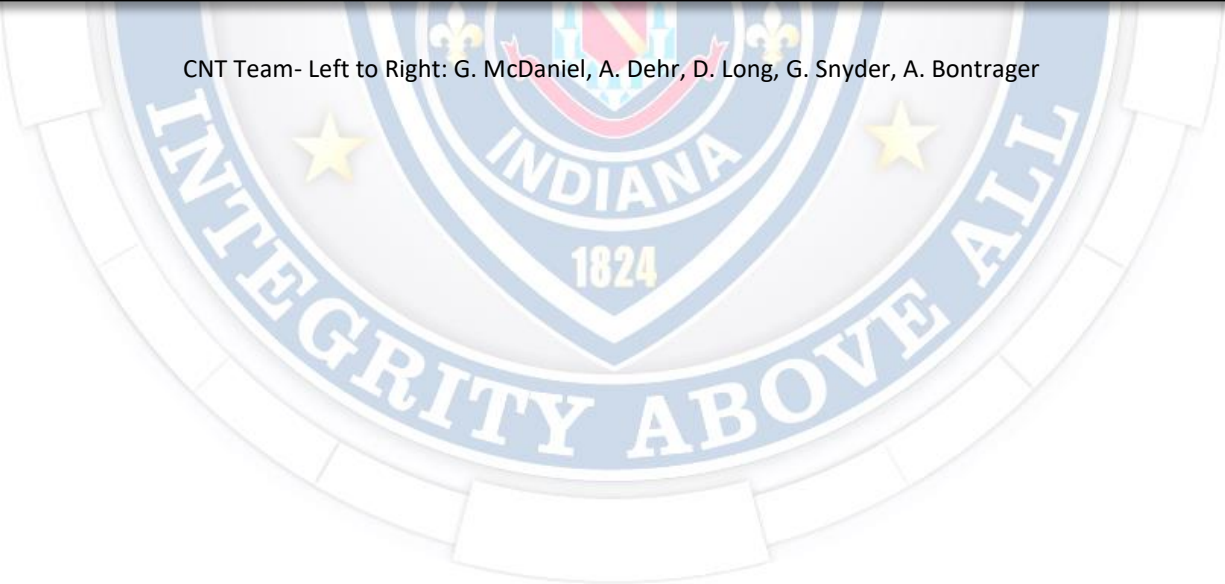
Specialist Greg McDaniel

Officer Austin Bontrager

Officer Alex Dehr



CNT Team- Left to Right: G. McDaniel, A. Dehr, D. Long, G. Snyder, A. Bontrager



Administrative Services Division



The Administrative Services Division consists of 9 sworn officers and is commanded by Captain Brian Phillips. The division provides services to the public as well as supporting the operational needs of the other three divisions of the police department.

Hiring/Recruiting/Training, Internal Investigations, Crime Prevention, and Community Outreach efforts are the four major functions for the division. This division also oversees other critical components such as:

Records Section Management

Property and Evidence Management

Animal Control Management (ACO)

School Resource Officer Coordination

D.A.R.E. Officer Coordination

V.I.P.'s (Volunteers in Policing)

2019 Roster

Captain Brian Phillips

Lieutenant Adam Mellady

Lieutenant Matt Gard

Sergeant Michael Brown

Sergeant John Yestrebsky

Specialist Ian O'Shields

Officer Mark Roberts

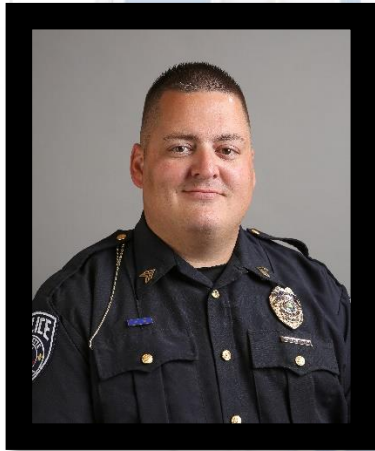
Officer John Townsend

Administrative Assistant Ali Callahan

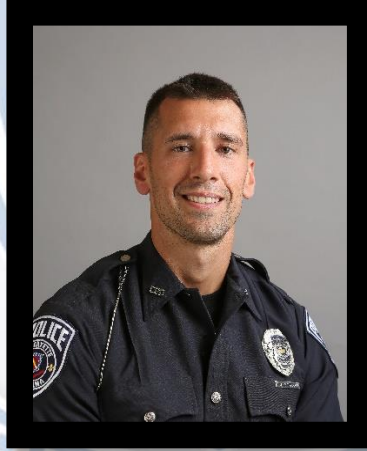
Crime Prevention Unit

The Crime Prevention Unit was formed in September 2014 and is currently made up of 4 members of the department. In 2019 the unit was commanded by Lt. Brian Phillips and then replaced by then Lt. Matt Gard. The crime prevention unit also includes Sgt. Michael Brown, and Specialist Ian O'Shields. The duties of the Crime Prevention Unit include the analysis of crime data and trends, the identification of solvable crime problems, and the development and implementation of programs designed to reduce reactive policing calls-for-service. The unit works closely with other department outreach efforts in order to educate the public on crime prevention initiatives the public can implement themselves in order to protect their persons and property from crime victimization.

There are numerous crime prevention programs that are managed by this unit, and the team is actively involved in educating the public and local businesses on this front. The team not only manages the Alarm Reduction Program, but also provides site assessments for schools, hospitals and businesses to help combat crime and prepare plans for dealing with crisis situations. As part of this crime prevention effort, the team also engages community neighborhoods by partnering with them on crimes or concerns and actively participates in neighborhood watch meetings. The overall objective is to bring stakeholders together when dealing with problems in the community. Harnessing those resources and bringing them to bear on problems impacting our community is the most efficient way to solve problems



Lt. M. Gard



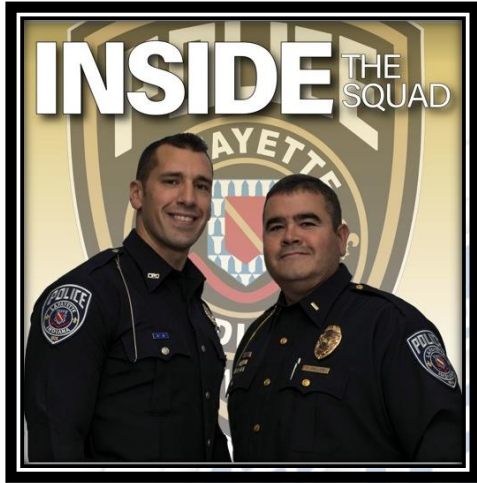
Specialist I. O'Shields



Sgt. M. Brown

Community Outreach & Social Media

The Lafayette Police Department participates in several social media sites as part of efforts to reach out



to and stay connected with the citizens that we serve. Social media tools offer police departments a way to listen to their citizens and hear what is being said about the department, crime, the quality of life, and events. Maintaining these communication lines is vitally important to keeping the trust of the citizens we serve. The utilization of social media sites also allows the police department to share our message and to communicate the department's core values.

The Lafayette Police Department also produces a monthly Podcast and is hosted by Specialist Ian O'Shields and Captain Brian Phillips. The following of the LPD Podcast "Inside the Squad" has grown significantly, and provides us with a forum to communicate a wide range of topics with the public. The Podcast features a new guest and topic each month. The

production of the Podcast also includes the participation of other City of Lafayette employees such as Patty Payne, Tom Melville and Alan Schwab.

The Lafayette Police Department participates in many annual community events, including the Taste of Tippecanoe, Mosey Down Main St, Dancing in the Streets, Drug Take Back Initiative, Wonders on the Wabash, and the National Night Out. This year the National Night Out was held during a Lafayette Aviators baseball game at Loeb Stadium in Columbian Park. The National Night Out is an annual event that promotes community involvement in crime prevention activities, and police community partnerships. This year, LPD partnered with the Lafayette Aviators to host our National Night Out event to coincide with the final game ever at Loeb Stadium.

In addition to partnering with traditional media (television, radio, etc.), the Lafayette Police Department has made an overt effort to expand our presence on social media outlets. By the end of the 2019 year, the department had the following amount of "followers" and citizens that are signed up for various outlets.

Nextdoor	16214
Twitter	6925
Nixle	10304
Instagram	2019

In 2019 Officers participated in 400 public events and talks. Our public talks have increased 419% since 2016.

In 2019, the Lafayette Police Department hosted the second annual Foot Pursuit 5K. Due to limited calendar availability at SIA, the event was held on the same day as the annual Purdue Challenge Cancer Run, which garners a few thousand runners. Even with both events running at the same time, the Foot Pursuit still raised \$20,000, nearly doubling the amount from the year before. The success of this event had much to do with all the returning sponsors, which included Subaru of Indiana Automotive, Freckles Graphics, Franciscan Health, I.U. Hospital, Coldwell Banker Shook, and ResCare, along with this year's title sponsor, Apollo's Water. All proceeds of the event continued to support the

Heartford House Child Advocacy Center. The Heartford House plays a critical role in the lives of children in Tippecanoe county and surrounding counties who are victims of abuse, violent crimes, or may have witnessed a crime.



Sergeant J. Yestrebsky and Lieutenant M. Gard at Wonders on the Wabash



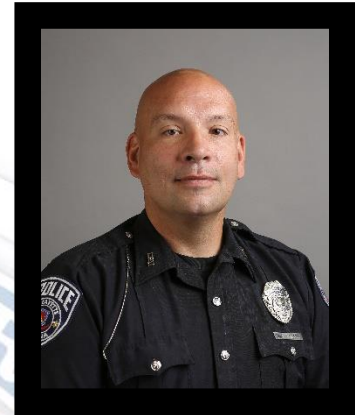
Top Picture- National Night Out on August 6, 2019- Left to Right: Ofc. M. Wozniak, Ofc. J. Daubenmier, Sgt. M. Brown, Ofc. T. Townsend, Chief P. Flannelly

Bottom: LPD Outreach Car at 2019 Foot Pursuit 5K

School Resource Officer

S.R.O

Officer Mark Roberts is the full time School Resource Officer (SRO) for the Lafayette Police Department. He was assigned to his position in May of 2018. Officer Roberts's office is located inside Tecumseh Jr High School, and he oversees 19 schools within the Lafayette School Corporation and Greater Lafayette Area Special Services (GLASS). Officer Roberts also oversees Central Catholic High School.



In June of 2016, Officer Roberts received his 40 hour certification from NASRO (National Association of School Resource Officers). NASRO is a national organization that creates standards/guidelines for all School Resource Officers, as well as provides training and education. In 2019, Officer Roberts completed the Basic School Safety Specialist Academy. In addition to his certification, Officer Roberts receives continual education on topics such as bullying, drugs, gangs, active shooter, as well as school and building safety. Officer Roberts also sits on the local J.D.A.I board.



The primary responsibility of the SRO is to maintain a safe learning environment for the students and staff. SRO's are also responsible for investigating all criminal and civil issues that may occur on LSC property. The SRO also assists with senior projects (similar to job shadowing), mentors students for Elementary through High School, counsels, and lectures on an assortment of issues. In 2018, Officer Roberts, along with the Lafayette Police Department, started the Student of the Month program in the elementary schools. One elementary school per month chooses a student to be recognized.



Left to Right: Mayor Roswarski, Chief Flannelly, SRO Roberts, Lt. Gard during the Student of the Month Ceremony at Murdock Elementary

On top of his normal operations, Officer Roberts works closely with various organizations that include Juvenile and Adult Probation, Tippecanoe County Prosecutor's Office, Department of Child Services, and the Tippecanoe School Corporation.

Part-time School Resource Officers:

Lieutenant Perry Amos
Detective Mike McIver
Officer John Townsend
Officer Scott Swick
Officer John Stanfield

D.A.R.E Officer

Define/Assess/Respond/Evaluate Drug Abuse Resistance Education

The Lafayette Police Department started offering DARE program to the Lafayette community in 1995. Officer Barry Richard remained the DARE instructor until the spring of 2013. Officer John Townsend was selected to continue bringing this program to our local students after Officer Richard's retirement. Officer Townsend completed his DARE Instructor's course in December of 2012 at Ft. Stewart, GA where he was recognized as the "Most Outstanding Student" among his peers. He was also certified through NASRO as a SRO during the DARE Instructor's course.

DARE went through several major changes in 2013 with the implementation of a new curriculum. DARE America, with the help of Penn State University, developed a new program, "Keepin' It REAL" that focuses on 5th grade students making good decisions and providing them with a new skill-set to help them in the decision making process.

Using the same acronym, D.A.R.E. is now used to recall four steps in making any decision. Define, Assess, Respond and Evaluate. **Define:** What are the challenges, opportunities and problems that you are facing? **Assess:** What are your choices? **Respond:** Now that you have thought through your choices, what choice will you make? **Evaluate:** Did you make a good choice?

This new program has been developed by certified teachers and now requires the DARE instructor to follow a strict guideline so that students are given a complete lesson and time is not wasted. Lessons include, but are not limited to; responsibility, stress, peer pressure, alcohol, tobacco and bullying.

Also new to this "Keepin' It REAL" curriculum is the option to instruct 7th grade students. This program is developed for a more mature 7th grade audience and covers facts about drug, alcohol and tobacco use among teenagers. Its purpose is to debunk myths that "all kids are doing it" by providing accurate statistics concerning the reality of usage among their peers. It also continues in the tradition of the 5th grade curriculum by providing students a way to think through strategies to resist drugs, alcohol, tobacco and bullying. The acronym "REAL" is used to teach four resistance strategies. **Refuse:** Saying no, I don't want to do something. **Explain:** Saying why I don't want to do something. **Avoid:** Keeping away from a situation I don't want to be involved in. **Leave:** Taking myself out of a situation I don't want to be in

The DARE program depends on donations from our community leaders in order to fund the material needed to teach this program to our youth. Officer Townsend was able to secure a 3 year grant through IU Health that would provide the DARE program a total of \$6,000.00 to help with the costs of books. It will be divided out each year in the amount of \$2,000.00. Including this grant, Officer Townsend was able to raise \$3,000.00 for the year of 2019.

Officer Townsend instructed over 1,300 children at 7 different schools in the Lafayette community during 2019:

Sunnyside Intermediate School	5 th grade	563 students
Tecumseh Junior High School	7 th grade	594 students
Saint Boniface	5 th grade	42 students
Saint Lawrence	5 th grade	43 students
Saint James	5 th grade	12 students
Lafayette Christian School	5 th grade	45 students
Faith Christian School	5 th grade	40 students

Officer Townsend also participated in approximately 20 different community events, including talks at preschools, health fairs, back to school events, community festivals. Officer Townsend and the DARE car were seen by nearly an estimated 30,000 people from these events combined.

Some of the major events include:

- Purdue Football Saturday salute to our military
- Tate & Lyle (north and south plants) safety and family day fairs
- IU Health safety fair
- St. Elizabeth safety fair

The DARE program maintains a 2017 Ford Explorer, a Club Car golf cart with trailer and a “Daren the Lion” costume.





DARE Officer Townsend with citizens at National Night Out

Lafayette Police Training Center

LPD Training Center Facility usage in 2019 (by hours and needs compared to past years). NOTE: Patrol Operations moved to the Training Center this year and this impacted various aspects of hosting classes, as well as the increased training of new recruits from increased hiring in 2019.

In House Training and Meetings (Meetings, Monthly Training, Pre Basic, FTO Meetings, IDACS Training, Staff Meetings, Computer Training, Shift meetings).

640 hours in 2019

626 hours in 2018

548 hours in 2017

481 hours in 2016

560 hours in 2015

480 hours in 2014

550 hours in 2013

Other Agencies Use (Hosted Schools, Meetings, Outreach, Other City Depts., Various Agency Needs)



Classrooms:

117 hours in 2019

110 hours in 2018

223 hours in 2017

213 hours in 2016

130 hours in 2015

140 hours in 2014

114.5 hours in 2013

Firearms Simulator:

16 hours in 2019

40 hours in 2018

83 hours in 2017

56 hours in 2016

72 hours in 2015

48 hours in 2014

64 hours in 2013

Mat Room:

88 hours in 2019

144 hours in 2018

120 hours in 2017

80 hours in 2016

104 hours in 2015

40 hours in 2014

27 hours in 2013

Citizen Events:

40 hours in 2019

93 hours in 2018

118 hours in 2017

105 hours in 2016

107 hours in 2015

133 hours in 2014

113 hours in 2013

General City Use:

17 hours in 2019

28 hours in 2018

32 hours in 2017

26 hours in 2016

14 hours in 2015

17 hours in 2014

26.5 hours in 2013

Hosted Schools:

548 hours in 2019

224 hours in 2018

352 hours in 2017

664 hours in 2016

226 hours in 2015

336 hours in 2014

136 hours in 2013

2019 Schools Hosted by Lafayette Police

January 21 to April 5 – National Polygraph Academy Examiner School

April 17 – CrossFit Instructor School

May 13-17 - Institute of Police Technology and Management Traffic Crash Reconstruction

July 17 to 18 – TASER Instructor School

July 22-24 – Charles Knoll Field Training Officer School

2019 Hosted Classes for Profit and Gratis (Includes number of students and total amount taken in for each class)

March 9 and 10 – Women’s R.A.D. Class	20 students	\$200
April 3 to May 22 - Lafayette Police Spring Citizens Academy	40 students	FREE
April 6 to 7 - Women’s R.A.D. Class	20 students	\$200
July 29 to 31 – LPD Junior Police Academy	30 students	\$750.00
August 24 to 25 - Women’s R.A.D. Class	25 students	\$250.00
September 18 to November 6 - Lafayette Police Fall Citizens Academy	44 students	FREE
November 4 to 6 - Women's R.A.D. Class	22 students	\$220.00

\$1620.00 TOTAL MONIES TAKEN IN 2019 FROM HOST

Lafayette Police Citizen's Academy

There were two Lafayette Police Department Citizen's Academies held in the spring and fall of 2019. The 2019 Citizen's Academy classes were exposed to topics including, but not limited to: Patrol, training/FTO Program, Investigations, SWAT, Administrative Division, Traffic, Crime Scene Investigation, Narcotics, ID Theft/Fraud, Gangs, Polygraph, Juvenile/Internet Crime, Use of Force, Firearms Simulator, Bike Patrol, K-9 Program, VIPS Program, and Police Administration. The Citizen's Academy is an educational outreach program designed to provide citizens a greater understanding of the Lafayette Police Department and of the role that law enforcement plays within the criminal justice system. The Citizen's Academy classes meet one evening per week for 8-weeks. For those interested in becoming a volunteer with the Lafayette Police Department, the citizen's academy is a great way to find out about our volunteer opportunities.



Junior Police Academy

The Lafayette Police Department hosted the 2019 Junior Police Academy. This academy is for 30 boys and girls that have an interest in law enforcement or community service. The Junior Police Academy program allows children to participate in activities that instill a sense of community pride, self-discipline, and leadership ability in an overall positive environment. The goals of the academy are to enhance responsible citizenship, create positive interaction with police officers, and to educate young people about the challenges and responsibilities of police work. Children were exposed to various aspects of law enforcement including Crime Scene Investigation, K9 Unit, Defensive/Physical tactics, SWAT, and Criminal Investigations.



RAD instructor A. Deckard teaching the students



Junior Police Academy 2019 Class

Volunteers in Police Service and Citizens on Patrol

VIPS Program

The Lafayette Police Department is committed to working in partnership with our community to improve the quality of life within the City. Volunteers give back to their community through the hours they serve. The Volunteer's in Police Service (VIPS) program was established to promote effective use of the many citizens of Lafayette who wish to donate their time and talents to further the goals of the department. Volunteers have the opportunity to learn new skills and gain invaluable insights into the Lafayette Police Department. Through their work, attitude, and ideas, volunteers maximize law enforcement resources, enhance public safety services, and build ties between law enforcement and members of the community. Volunteers fill in gaps and spend their time performing tasks that free up sworn law enforcement officers and civilians to further expand the service to the community. The programs are coordinated by the Lieutenant in administrative services in charge of Community Outreach. In 2019, the volunteers logged 1,131 hours of service to the department. VIPS duties in 2019 included assisting with the Citizens and Junior Police academies, records filing and assisting with special programs such as the Alarm Reduction Program.

2019 VIPS

Cathi Rush 2006

Pastor Will Miller 2007

Pastor Kevin Bowers 2009

Linda Willey 2012

Debra Whitaker-Haynes 2013

Mike Franklin 2018

Laurie Delaplane 2019

Richard Ward 2019



(Mayor Roswarski and Chief Flannelly congratulating Linda Willey on 7 years as a VIP)

Property and Evidence



P&E Assistant J. Feaster, Manager A. Lancaster, Assistant S. Gossett

The Property and Evidence section consists of the Evidence and Property Manager (Annette Lancaster) and two assistants (Stephanie Gossett) and (Jedidiah Feaster). This section is charged with accepting, maintaining, and disposing of items that are brought into the Lafayette Police Department. Another important function of the section is preparing and transporting evidence back and forth from the Indiana State Police Laboratory in Lowell, Indiana, which houses the Regional Laboratory for the Lafayette area. In 2019, 30 trips were made to Lowell. A total of 1035 items of evidence were taken to this lab and 903 were brought back to the Department.

The Evidence Room of the Department contains approximately 30,000 items at any given time. The inventory of the Evidence Room consists mainly of objects that have, or may have been used for evidence at trials. Many of these things may be related to major cases and must be maintained, often, for many years. There are laws and Department policy that determine how long items need to be kept and when, and under what circumstances, they may be returned to owners, kept by the Courts, or selected for disposal. Access to the Evidence Room is strictly controlled. The Property Room, on the other hand, is used to store items that are not evidentiary in nature and are thus kept under less strict guidelines than evidence. The number of objects in the Property Room amount to fewer than one thousand and are able to be disposed of more frequently and quickly than evidence. Every attempt is made to locate and contact the owners of found property (or any items determined to be “property”) to return those things in a timely fashion.

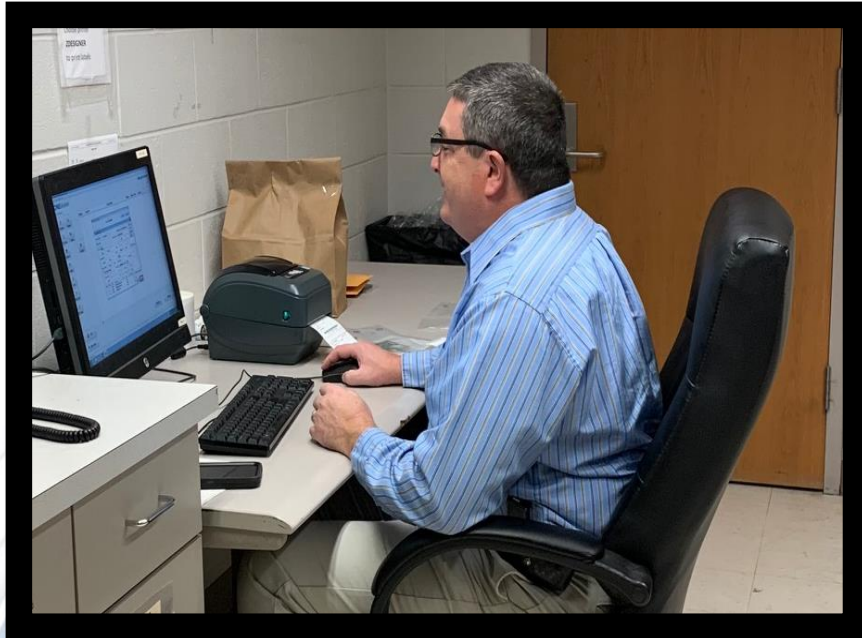
When the rightful owners of items cannot be located, the Department uses Property Room (propertyroom.com) for disposal and auction/sale of most anything that has value. A large amount of

found property is not valuable and is destroyed locally. Property Room sells the items on the open market and shares the profits with the Department after deducting their costs.

For calendar year 2019, 8144 items of property and evidence were brought into the Department. During that same time, 8825 items were destroyed, 427 items were returned to the rightful owner, and 65 items were deemed suitable to sell at propertyroom.com. Destruction, sale, and reuniting items with their owners is an ongoing process and may require case disposition or prosecutor's office approval. This year the Department received approximately \$1,338.88 from sales on propertyroom.com.



Secure evidence lockers.



Detective P. Huff entering labels for his evidence



Recruit Officers R. Hine and B. Tate packaging evidence

Records Division

The Records Division is responsible for processing and maintaining information generated by the members of the Lafayette Police Department (LPD). The Records Division staff currently consists of seven Records Technicians and one Records Technician Supervisor. Information is sorted, compiled, filed, stored and retrieved from a variety of sources for a number of uses both internally and externally. The primary goal of records is to ensure that cases are processed correctly and sent to the proper agency for necessary follow up in a timely manner. Maintaining those files is crucial to the success and mission of the department as a whole.

Records personnel are responsible for a wide variety of tasks including, but not limited to: answering phone calls and public requests for information, preparing the FBI Monthly Uniform Crime Reports, record checks, bulletins, fingerprinting, processing handgun and taxi permits, processing warrants, completing online and walk in reports, and obtaining initial information for dispatch, officers, and detectives.

The year 2019 allowed for the filling of Records positions and training for those already in the department. In April, Casandra Shilling filled a vacant Records position. Upcoming changes in reporting information to the FBI for Uniform Crime Report presented an opportunity for Stacey Mabbitt and LeAnna Mull to attend training on the National Incident Based Reporting System (NIBRS). In September, all six Records Techs received updated training on the state data system that allows access to driving records, criminal histories, and stolen property/vehicle entries. Jessica Stephan joined Records in September, filling a newly created position.

With a growing population and additional officers added each year, Records continues their efforts to provide efficient, quality service to both the department and citizens. As an outreach effort, several of the Records personnel volunteer in local elementary schools with the Read to Succeed program.

Records Activity	2015	2016	2017	2018	2019
Handgun permits	878	1198	759	599	648
Doc. Requests/Summary letters	713	600	663	591	530
Records Checks	3816	4366	4340	3764	3910
Taxi Permits	45	18	14	31	14
Warrants Processed	2091	2612	2941	3389	3328
Case Reports	16171	16133	17212	18760	17237
Arrest Reports	6268	6810	8271	9401	8714
Vehicles Released	1072	1158	1204	1144	1117
Online Reports	112	430	393	505	441
Processed Citations	14203	17854	18903	17468	12715
TOTAL	45257	51179	54700	55652	48654

As seen above, some duties have an ebb and flow. The streamlining of processes has allowed Records staff to work on a backlog of scanning and arrest dispositions.



Front Row (Left to Right); LeAnna Mull,
Tammy Summerfield
Back Row (Left to Right); Stacey Mabbitt,
Brad Mitchell



Left to Right- Casandra Shilling, Brandi Rough and Tanya Spear

Crime and Arrest Statistics

(Uniform Crime Reporting Statistics)

Annually, the FBI publishes reports based on stolen/recovered property, crime rates and clearances nationwide. The Uniform Crime Report (UCR) is submitted to the FBI monthly by over 17,000 city, county, and state police agencies across the country. Data from the UCR is used by law enforcement, legislators, and media across the nation for statistical purposes.

2019	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL	# CLEAR	% CLEAR
HOMICIDE		1		1	1			1				1	5	2	40%
RAPE	3	4	3	1	7	4	1	4	5	1	1	4	38	26	68%
ROBBERY	5	4	4		3	5	4	5	4	8	6	7	55	31	56%
AGGR ASLT	13	17	18	11	29	18	26	31	22	21	20	28	254	195	77%
BURGLARY	26	28	28	34	41	30	31	40	33	48	28	20	387	97	25%
LARCENY	134	128	115	146	179	188	188	168	154	136	162	146	1844	395	21%
AUTO THEFT	15	10	8	5	31	14	13	17	10	15	12	7	157	26	17%
ARSON	1	0	1	2				1	1			1	7		0%
MONTHLY TOTAL	197	192	177	200	291	259	263	267	229	229	229	214	2747	772	28%

PROPERTY TYPES	STOLEN PROPERTY		RECOVERED PROPERTY	
	2018	2019	2018	2019
Money	\$ 198,592	\$ 120,652	\$ 3,366	\$ 2,579
Jewelry	\$ 121,210	\$ 191,579	\$ 9,687	\$ 1,277
Clothing	\$ 91,817	\$ 113,793	\$ 29,637	\$ 28,060
Motor Vehicles	\$ 830,079	\$ 1,077,960	\$ 633,853	\$ 751,950
Office Equipment	\$ 51,286	\$ 42,234	\$ 2,891	\$ 3,525
TV, Radio, Etc	\$ 145,281	\$ 79,578	\$ 10,072	\$ 4,836
Firearms	\$ 27,061	\$ 32,025	\$ 4,404	\$ 7,575
Household goods	\$ 125,869	\$ 136,826	\$ 15,340	\$ 18,101
Consumable goods	\$ 14,177	\$ 19,898	\$ 5,231	\$ 4,386
Miscellaneous	\$ 693,516	\$ 579,203	\$ 49,061	\$ 39,047
TOTALS	\$ 2,298,888	\$ 2,393,748	\$ 763,542	\$ 861,336

PROPERTY BY CRIME	STOLEN	RECOVERED
Homicide	\$ 10	
Rape	\$ 17	\$ 640
Robbery	\$ 25,955	\$ 49,426
Burglary	\$ 414,204	\$ 271,999
Theft	\$ 1,032,956	\$ 1,000,561
Auto Theft	\$ 825,746	\$ 1,071,122
TOTALS	\$ 2,298,888	\$ 2,393,108

2019 Arrest Summary

2019	Juv	Adult	Total
ASSAULT AND BATTERY	98	429	527
ASSAULT ON LAW ENFORCEMENT	10	29	39
AGGRAVATED ASSAULT	4	147	151
AIMING WEAPON		7	7
ARSON		3	3
AUTO LAW VIOL	17	1474	1491
BURGLARY	3	68	71
CARRYING CONCEALED WEAPON	2	31	33
CONTRIBUTING DELINQUENCY MINOR		1	1
CONTEMPT OF COURT		105	106
COUNTERFEITING		2	2
CRUELTY TO ANIMALS		1	1
CURFEW VIOLATION	2		2
DISORDERLY CONDUCT	48	62	110
DRIVING UNDER INFLUENCE		261	261
EMBEZZLEMENT		8	8
FALSE IMPERSONATION	13	194	207
FIREARMS VIOLATION		8	8
FORGERY		20	20
FRAUD	1	9	10
HOMICIDE		1	1
KIDNAPPING		5	5
LEAVING SCENE ACCIDENT	1	63	64
LIQUOR LAW VIOLATION	7	44	51
NARCOTICS	66	1672	1738
OFFENCE AGAINST FAMILY AND CHILD		9	9
PAROLE/PROBATION VIOLATION	1	4	5
POSSESS/RECEIVE STOLEN PROPERTY		4	4
PROSTITUTION		7	7
PUBLIC INDECENCY		4	5
PUBLIC INTOXICATION		227	227
RAPE		2	2
RECKLESS DRIVING		8	8
RESISTING ARREST AND OFFICER	7	94	101
ROBBERY		17	17
RUNAWAY	138		140
SEX OFFENSE	3	26	29
STALKING		2	2
THEFT	70	447	517
THREAT	4	34	38
TRESPASS	13	252	265
VANDALISM	83	10	93
VEHICLE THEFT	1	17	18
WARRANT REARRESTS	2	2168	2170

WEAPONS VIOLATION		9	11
TOTAL	598	7985	8585
FUGITIVE	10	814	824
TOTAL	608	8801	9409

5 year arrest comparison

CHARGE	2015	2016	2017	2018	2019
ASSAULT AND BATTERY	315	340	456	527	555
ASSAULT ON LE	32	23	40	39	45
AGGRAVATED ASSAULT	102	87	151	151	176
AIMING WEAPON			3	7	2
ARSON		1	1	3	
AUTO LAW VIOL	901	1199	1288	1491	1318
BURGLARY	73	83	95	71	93
CARRYING CONCEALED WEAPON		20	25	33	32
CONTRIBUTING DELINQUENCY MINOR		1		1	
CONTEMPT OF COURT	50	34	78	106	94
COUNTERFEITING				2	
CRUELTY TO ANIMALS				1	
CURFEW VIOLATION	1		1	2	
DISORDERLY CONDUCT	80	83	77	110	73
DRIVING UNDER INFLUENCE	226	278	300	261	271
EMBEZZLEMENT		1		8	
FALSE IMPERSONATION	118	135	152	207	198
FALSE REPORT	1		3		1
FIREARMS VIOLATION			1	8	19
FORGERY	14	16	17	20	23
FRAUD	25	6	32	10	28
HOMICIDE	3	1	3	1	2
KIDNAPPING	4	3	2	5	9
LEAVING SCENE ACCIDENT	69	51	56	64	66
LIQUOR LAW VIOLATION	33	31	51	51	39
NARCOTICS	682	781	1507	1738	1467
OFFENCE AGAINST FAMILY AND CHILD	13	14	10	9	14
PAROLE/PROBATION VIOLATION	6	4	11	5	
POSSESS/RECEIVE STOLEN PROPERTY	9	11	12	4	4
PROSTITUTION		7	15	7	7
PUBLIC INDECENCY	2	10	4	5	7

PUBLIC INTOXICATION	137	133	161	227	190
RAPE	2	2	2	2	3
RECKLESS DRIVING	5	10	11	8	5
RESISTING ARREST AND OFFICER	76	77	88	101	131
ROBBERY	29	42	19	17	10
RUNAWAY	125	106	129	140	159
SEX OFFENSE	39	36	27	29	30
STALKING	1	1		2	5
THEFT	715	664	484	517	471
THREAT	18	24	23	38	39
TRESPASS	298	238	198	265	246
VANDALISM	23	68	20	93	25
VEHICLE THEFT	31	23	19	18	27
VIOLATION CITY ORDINANCE	1				
WARRANT REARRESTS	1300	1486	1863	2170	2110
WEAPONS VIOLATION	27	14	8	11	4

TOTAL	5586	6144	7443	8585	7998
FUGITIVE	682	667	801	824	753
GRAND TOTAL	6268	6811	8244	9409	8751

Polygraph Suite

The Lafayette Police Department polygraph program continued to provide excellent polygraph examination and testing services to the Detective Division and Administrative Services Division. Examiners assisted with criminal investigations testing, as well conducted background screening testing for several hiring processes. Lafayette Police polygraph examiners combined to assist in four criminal investigation and 72 background screening examinations.

The polygraph examiner cadre values continued training and improved performance. Captain Galloway served his last year as the Vice President of the Indiana Polygraph Association (IPA). Captain Galloway and Sergeant Rainey attended the spring and fall IPA training seminars. Officer Snyder, also an IPA member, attended the spring seminar.

Sergeant Mike Brown and Detective Mark Pinkard continued their membership with the American Polygraph Association. The examiner cadre also met in the fall to outline improved testing processes and procedures.

Detective Kevin Miller was added to the polygraph examiner cadre when he graduated from the National Polygraph Academy in the spring. The polygraph cadre set goals for equipment and success in 2020.



Top- Left to Right: Captain S. Galloway, Sgt. M. Brown, Sgt. J. Rainey
Bottom- Left to Right: Detective M. Pinkard, Ofc. G. Snyder

Animal Control Department

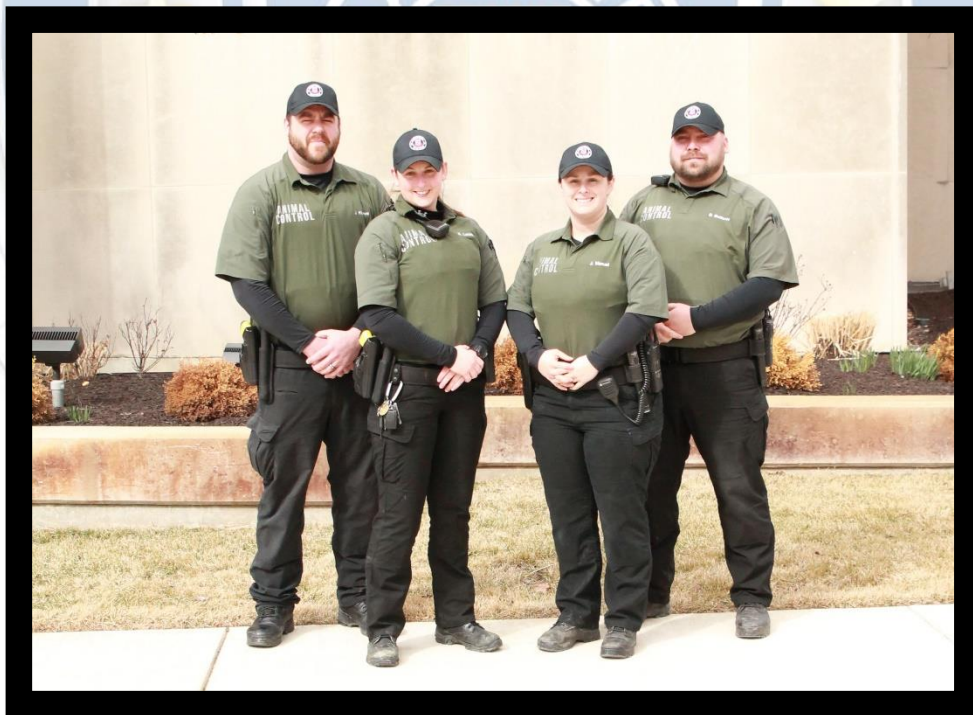


In 2019, the Animal Control Department acquired wildlife permits from the State Department of Natural Resources and U.S. Fish and Wildlife to be able to properly and legally respond to, and handle calls for service pertaining to wildlife and migratory birds.

The ACO vehicles were adorned with multicolored strobe lights to assist in officer visibility while impeding traffic. This has increased the safety of the Animal Control Officers.

The ACO vehicles also have a new look in 2019. The addition of graphics with the logo of the Animal Control badge inside a green and gray design that clearly marks and makes a statement.

In 2019, the Animal Control officers participated in the 'Shop with a Cop' program for the first time. Animal Control also participated in the annual 'Safe Kids Day' hosted at the new YWCA



Left to Right: ACO Supervisor J. Klumpe, M. Lucas, J. Manuel, D.Bottorff

Community Policing

The Lafayette Police Department is constantly striving to reduce crime through community partnerships and initiatives. This collaborative approach has been effective and involves bringing stakeholders together to tackle problems that impact our community. This approach involves identifying problems, combining resources, and implementing strategies to solve problems. Identifying crime trends and working to combat those problems within the city has been a practice of the Lafayette Police Department for over a decade now. Members of the command staff are assigned zones within the city and are held accountable for the progress of identified problems.

Problems are evaluated monthly at regular meetings concerning identified issues, and information is presented on the success or failure of the attempts to correct underlying issues. Past problems are tracked as part of the program to determine if the solution continues to be effective.

The use of the NextDoor application to link neighborhoods to the police department and officers assigned to each organized neighborhood group aid in the early identification of issues within the community. A large part of the reduction in crime involves the intentional utilization of all police resources such as the Street Crimes Unit, and others to deal with hot spots or crime trends within the city. Our partnership with local businesses, property owners, and the community as a whole is paramount to the success of driving down crime.

